

5:30-6:45

Board Mtg Minutes - Final- Virtual

2<sup>nd</sup> Monday Link:

<https://us02web.zoom.us/j/88408116187?pwd=MmcweDNtd1JTtk5uc2svWWhwa2U4QT09>

April Chalice Lighting – Greg

Present = x

Excused = blank

Participants					
<input checked="" type="checkbox"/>	Lynn - Chair	<input checked="" type="checkbox"/>	Craig Rowland – Pledge Drive	<input type="checkbox"/>	
<input checked="" type="checkbox"/>	Christine – Vice Chair - excused	<input checked="" type="checkbox"/>	Lorna Youngs – Finance Team	<input type="checkbox"/>	
<input checked="" type="checkbox"/>	Steve - Treasurer	<input type="checkbox"/>		<input type="checkbox"/>	
<input checked="" type="checkbox"/>	Sara - Secretary	<input type="checkbox"/>		<input type="checkbox"/>	
<input checked="" type="checkbox"/>	Tracy - Director	<input type="checkbox"/>		<input type="checkbox"/>	
<input type="checkbox"/>	Rev. Rick Davis – Ex-officio	<input type="checkbox"/>		<input type="checkbox"/>	
<input type="checkbox"/>	Greg- Director	<input type="checkbox"/>		<input type="checkbox"/>	
<input checked="" type="checkbox"/>	Ben - Director	<input type="checkbox"/>		<input type="checkbox"/>	
<input type="checkbox"/>	Robert - Director	<input type="checkbox"/>		<input type="checkbox"/>	
<input checked="" type="checkbox"/>	Chris KF - Director	<input type="checkbox"/>		<input type="checkbox"/>	

Potential Agenda Items for Board Meeting		
General Topic (w/ Presenter)	Agenda Item Detail	Decision / Discussion
<b>Board Action</b>		
<b>Reports</b>	<ol style="list-style-type: none"> <li>Minister</li> <li>Treasurer: Note update on Board Fundraiser in packet</li> <li>Team: Finance</li> <li>Music – Sent in quarterly report</li> <li>LRE: None received.</li> <li>Facilities – Sent in quarterly report</li> <li>Team Council Quarterly Report - read discussion for summary, packet for details.</li> </ol>	<ol style="list-style-type: none"> <li><b>Minister report -</b> Rick is unable to attend. He wanted board to know that he is having a general meeting with the meditation group on April 23 to discuss how they can share the leadership of this group and keep it going.</li> <li><b>Treasurer Report -</b> Fundraiser should be on agenda for next year. Treasurer report is for February. Waiting for</li> </ol>

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		<p>bookkeeper to get information for March.</p> <p><b>3. Finance Report-</b> Lorna – focus on getting budget completed including enough for transition. \$125,000 for interim minister needed, per Search Committee. Will get budget for review and approval at April Board Retreat.</p> <p>4. See TC Report 5. See TC Report 6. See TC Report 7.</p> <p><b>Team Council Report - Membership</b> – 8 new members from Winter Starting Point class. Engagement Team still working with new members. <b><i>Request to get training on role of hosts in keeping congregation safe during services.</i></b></p> <p><b>COM</b> – Met with artist Gary Swanson early March for update re: stain glass project for Rick. Waiting for fund raising after 2024-2025 budget is determined. Rev. Rick is progressing on ministerial goals of Homilist Group development, furthering member connections, having a “good good-bye”, establishing a meditation group, supporting SJC and Church in the Park project with UUUCS.</p> <p><b>Communications</b> – Continuing great work in publicizing UUUCS events. Would like to point out that great teamwork is helping to still produce even though there are absences of volunteers. <b><i>Request of more volunteers for editor positions, web support, FB and other social media.</i></b></p>

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		<p><b>Facilities</b> – Completed connection of heat pump system, leak/dry rot in fellowship hall led to replace some of roof – Pfiffer Roofing being looked at to fix, Aesthetics and Design Group is cataloging art at UUCS, Landscape is working on a 5-year plan for the outside, fire alarm issue resolved, environmental safety issues have been worked in relation to LRE and Kaleidoscope space.</p> <p><b>Nom Com</b> – been successful in finding nominees for upcoming annual business meeting, Christine Ertl and Sara Shatto are interested in Leadership Development, it has been found that the for those who serve, the connections and understanding of UUCS as a whole is strengthened.</p> <p><b>Music</b> – Continue Sunday services and benefit concerts. Will end liturgical year on June 23. Hymns/music selections reflect religious exploration, provided special Hungarian language and song for Partner Church service, UUCS member David Yeakle has done an outstanding job of composing original music and lyrics that talk about current events in our community and world.</p> <p><b>Worship Team</b> – Continue weekly services, of note was the Partner Church service about Simenfalva and their contribution to the service itself. Completed annual Homilist training and have 4 more, totaling 10 for the next two</p>

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		<p>years. Universal Dances of Peace have been part of services, and the Aztec Danzers have asked to provide a service in July. Recently added Loraine Stuarts name as composer to “Sing the Flame into Life” slide as a tribute to her contribution. The covenant between the Worship Team and Minister was recently reviewed as the liturgical year ends on a positive and hopeful outcome.</p> <p><b>Connections Team</b> -connections and chalice circle groups continue. Looking at facilitation for next year. Connection Group Facilitators were asked to review UUCS Building Scheduling Policy, it is now before the Team Council. Women’s Retreat fund raised \$500.00 towards scholarships. Men’s Group and Jolly Diners continue as does Coffee Service.</p> <p>Motion: To accept reports as given.            1<sup>st</sup>: Tracy            2<sup>nd</sup>: Steve            Vote: Passed</p>
<p><b>Roof Repair</b></p>	<p>\$5699.00 needed for repairs at this time.</p>	<p>Contract is being looked at for the repair of the leak. Don’t know yet about potential additional costs for example if there is dry rot. The Facilities Team is asking to take this money from their reserved fund to pay for this. If there are additional funds, that will come before the board at that time.</p>

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		<p>Motion: To take \$5699.00 out of the reserve fund of the Facilities Team to pay for this.</p> <p>1<sup>st</sup>: Christine 2<sup>nd</sup>: Tracy Vote: Passed</p>
<b>Updates</b>		
<b>Items from Board Forum: Lynn/Christine</b>	<p>Christine has developed a document that is on the website of results of congregational meetings. For April forum, update on search process.</p> <p>Also, UUA regional representative has offered and has been asked to attend to discuss what is going on the national level.</p> <p>This is the last forum for the year.</p> <p>Possibly one in June to introduce the new Interim Minister.</p>	
<b>Items from Board Retreat</b>	Update on extra funds, getting together with Finance Team about this. It is approximately \$3000.00	Action: Request that Steve bring the approximately \$3000.00 in unused funds from non-functioning groups to the Budget Group to add to 2024-2025 budget.
<b>Ministerial Search Update: Christine/Lynn/Robert</b>	Completing profile and packet. Should get no problem getting an interim minister due to congregation, area, etc. per UUA consultant.	
<b>Pledge Drive Update: Ben/Craig</b>	<p>Update on 4/8/24</p> <p>125 pledges 136 potential members next year (if they all make a payment) \$284,454.04 is the total amount pledged \$4,000 match was achieved (add to amount pledged) \$10,000 Last-in match available (if we get within 10K of the pledge goal) \$310,000 is the pledge goal</p>	Plan is to reach out to final pledgers.

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	<p><b>\$11,545.96 is the amount needed to close the drive</b></p> <p>(284.5K + 4K + 11.5K + 10K = 310K)</p>	
<p><b>Annual Business Meeting – Sara/Christine</b></p>	<p>Christine sent out reports to Team Council. Jo and Loriann are both willing to help with the tech stuff the day of the meeting. Doc is willing to help create the power point. Sara and Christine will work on the agenda. Sara P. let NomCom know what they did last year and that she needs the information on nominees. Barbara told nominees and have received five submissions. Rick will talk to LLLM regarding them taking over the Remembrance portion of the meeting. NomCom will do chalice lighting and extinguishing.</p>	
<b>INFORMATION</b>		
<p><b>Rick’s Retirement Fiesta: Sara</b></p>	<p>Choir is planning to sing, including the song that JC wrote for Rick’s 30<sup>th</sup>. Guy Hallman and George Struble are going to be part of music. Focus will be on transition.</p>	
<p><b>Attendance Tracker: Sara</b></p>	<p>Attendance in person for March:            3/3 – 112 (16 in LRE)            3/10 – 74 (18) Daylight savings occurred            3/17 – 89 (12)            3/24 – 110 (there were a few kids there)            3/31 - 108</p> <p>Attendance live-stream for March (as of 4/6/24)</p> <p>3/3 – 67            3/10 – 60            3/17 – 102 (People in Romania watched)            3/24 – 89 (there was a tech snafu, so unsure of numbers)            3/31 – 35</p> <p>See packet for comparisons of in-person vs virtual and years. Feb with 4 Sundays, in-person total was 455 (ave. 114),</p>	

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	virtual total 194 (ave. 49). March with 5 Sundays, in-person total was 493 (ave. 99), virtual total 493 (ave. 99)	
<b>Other Board Meeting Agenda Items to add</b>	Information – Greg will be absent from mid-April through the Annual Business Meeting in May due to family concerns.	
<b>Thank You's</b>	David Yeakle for providing unique and thoughtful compositions to Sunday Services.	
<b>Consent Agenda</b>	Approving March Board Minutes	Motion: To approve March Board Minutes as written. 1 <sup>st</sup> : Tracy 2 <sup>nd</sup> : Steve Vote: Passed

Assignments and Upcoming Events			
Complete	Action Items	Due Date	Assignee
<input type="checkbox"/>	April Chalice Lighting and Centering thoughts	4/8/24	Greg
<input type="checkbox"/>	May Chalice Lighting and Centering Thoughts	5/13/24	Sara
<input type="checkbox"/>	Board Forum - April	4/21/24	After Service 12:00
<input type="checkbox"/>	Board Retreat - April	4/22/24	In person - 5:30
<input type="checkbox"/>	Executive Committee	5/6/24	Zoom -5:30
<input type="checkbox"/>	Next Board Meeting	5/13/24	Zoom -5:30
<input type="checkbox"/>	Action: Request that Steve bring the approximately \$3000.00 in unused funds from non-functioning groups to the Budget Group to add to 2024-2025 budget.		Steve
<input type="checkbox"/>			
<input type="checkbox"/>			
<input type="checkbox"/>			