

## UUCS Board of Directors Meeting

### Attending:

Christine Ertl  
Robin LaMonte  
Lisa Marcus  
Lorna Youngs  
Sara Pickett  
Ben Cavaletto  
Tracy Boyle  
Chris Keese-Ferguson  
Don Wolf  
Rick Davis (Ex-Officio)

### Visitors:

Steven Ovens (from the Budget Committee)  
Tom Lancefield

The meeting was called to order at 6:09 p.m.

Chalice Lighting & Centering Thoughts: Sara

The chalice was lit, and centering thoughts were provided.

### **Urgent Budget Shortfall Discussion**

Lorna led the discussion on the budget shortfall. At their last meeting, the budget committee determined that we would need an additional \$37,507.61 to balance the proposed budget of \$338,537.61 for fiscal year 2023-24. This amount does not include allowing for staff hour increases or COLA raises. The shortfall would be closer to \$60,000 if those items are funded. The estimated revenue total, which includes pledges and various other contributions, includes \$20,000 which will be taken from the Unallocated Net Assets fund.

After considerable discussion it was decided that the Finance Team will put out an email blast to the congregation explaining the situation and requesting that members increase their pledges by 20%. Lorna will also make a presentation at the next two Sunday services describing our dire circumstances and reiterating the request for pledge increases. Ben has offered to assist with the graphics for both the email blast and the Sunday presentation. Members will be asked to increase their pledges in the next week and the Board will review the outcome and vote on the budget at their retreat on April 24. There was no decision made at this meeting on how to handle the shortfall if the goal isn't met.

## Board Action

### **Approval of the policy for Fund Types and Uses.**

This action item was tabled until a future board meeting.

### **Approve the Appointment Recommendations for Custodian and Piano Accompanist**

The motion is that the board approve the Appointment Recommendations for Eliana MacAuley as new custodian and Ezra Alexander to job share piano accompanist position with Loriann Schmidt

Background: The office administrator provided the information on these new appointments. Eliana MacAuley will be paid \$14.77 for 10 hours of work per week. The job share pianist position is for 8 hours per week at the rate of \$25 dollars per hour. Ezra Alexander will work 3-4 hours per week.

Robin moved and it was seconded, and the Board approved the appointments. The vote was unanimous.

**Reports:** The discussion of reports will be held at the Retreat on April 24.

## Information

**Vision and Mission Statement.** The discussion on the new Vision and Mission Statement will also be held at the April 24 retreat. The Board does not need to vote on this but needs to acknowledge its receipt as it will go in front of the congregation for a vote at the Annual Meeting.

## Consent Agenda

**March Board Meeting Minutes.** There were no revisions to the minutes. Robin moved and it was seconded to approve the items on the Consent Agenda. The vote was unanimous.

## Assignments and Upcoming Events

- May Chalice Lighting – Tracy
- Board Retreat –April 24 @ 5:30 p.m. in person
- Executive Committee – May 1 @ 5:30 p.m. (Zoom)
- Next Board Meeting – May 8 @5:30 p.m. (Zoom)

The meeting was adjourned at 8:01 p.m.