

UUCS Board of Directors Meeting

Attending:

Lynn Cardiff
Robin LaMonte
Lisa Marcus
Lorna Youngs
Sara Pickett
Ben Cavaletto
Don Wolf
Tracy Boyle
Christine Ertl
Rick Davis (Ex-Officio)

Visitors: Bob Muir
Steve Ovens

The meeting was called to order at 5:30 p.m.

Chalice Lighting & Centering Thoughts: Tracy
The chalice was lit, and centering thoughts were provided.

Reports:

Minister's Report

Rick reported the following:

- Life Lines Lay Ministry is entering a new phase with more than double the number of lay ministers. They intend to have a bigger presence in the fellowship hall before and after services.
- Rick suggested that at least one Sunday per month that there be a Board table so that congregants can meet and chat with Board members.
- Rick reported that this past Sunday there was a great turnout (in spite of the Super Bowl) and hopes that we can re-open the parking lot across the street for additional parking to be used by those able to walk that distance safely.
- The Chalice Circles program is about to start in March. This has been assisted by Teresa Farnum and Sara Pickett.
- Starting Point classes are scheduled for April. Rick suggested that Board members and team leaders try and attend one or more sessions so that prospective new members can meet congregational leaders.
- Ben sent out a picture of the Bulletin Board at the UU Corvallis church with photos of their Board members. He suggested we do something similar at UUCS.

Treasurer's Report

This report was included in the board packet. Lorna reported that she has corrected the investment amounts to accurately reflect our income and holdings. She mentioned that most programs and teams have underspent their budgeted amounts except for the membership committee. Investigation will be made to see if any expenses have been incorrectly charged to their budget. There was some discussion on the large amount of money RE has in the unbudgeted funds column from fundraising. The Board had previously agreed that the January 15 celebration luncheon expense was to come from the contingency fund. Lorna will check with Joel Woodman to be sure he has submitted receipts. In forecasting for next year's budget, Lorna stressed that there will not be the ability to add new program activities or new staff, mostly due to the 8.7% COLA recommended for staff for the upcoming fiscal year.

Lifespan Religious Education Monthly Report

This report was included in the board packet. Ben was asked about the breakdown of participants by age. He reported that yesterday there were 18 children in RE, about half 6th grade and above and the rest younger. He said that overall, there are many different children participating but that good attenders come about twice a month.

Facilities Team Monthly Report

This report was included in the board packet. Steve Ovens presented the results of the group investigating options for the new carpeting for the sanctuary. The group is recommending Tim's Carpet and Interiors and chose 2'X2' carpet squares with a color scheme compatible with the existing carpet base, which is used for molding strips that will stay along the walls. These squares can be easily removed and replaced if need be due to stains or wear and tear. The estimate is just under \$17,000. This does not include cost for a dumpster for the old carpeting. Some discussion was held about having congregants perform the carpet removal although the prevailing opinion was to pay to have it done. A discussion was held about the expected life of this new carpet. The Board will discuss final approval of this project at its February retreat.

Rick made an inquiry as to the status of getting air conditioning in the sanctuary; this will be the next project to be reviewed after the carpeting.

Music Team Monthly Report

This report by Bob Muir was included in the board packet. There was some discussion about the need to revive the music team and identify its function and role in supporting the music director and program. The Board needs to provide some assistance in getting this going again.

Rick described a group that includes himself, Jon C., Loriann S., Barbara Stebbins-Boaz etc. who meets monthly to choose program music for worship services in alignment with the sermon topics.

Social Justice Team Monthly Report

No report was received.

Membership Team Quarterly Report

This report was included in the board packet. Anna reported that they have developed and are revising a letter to be sent to visitors to UUCS. She attached the draft letter, and this was forwarded to Board members. A differentiation was made between this “welcome letter” to visitors and the “welcome letter” sent by the Board to new congregation members.

Christine moved and it was seconded to acknowledge the reports as received. The vote was unanimous.

Information

Update on Strategic Plan Process

Sara sent out an update of the progress made by teams on the 4 goal areas, a notable amount of work by Sara and the teams. Robin reported that at the most recent team council meeting there were many questions and concerns about reporting requirements by teams and committees. She provided the team council with Ben’s latest rendition of the organizational chart. This will be a major topic of discussion at the next Board retreat on February 27.

Update on Pledge Drive

Lorna provided a brief update on the “Tending our Flame” Pledge Drive which kicks off on February 19, Celebration Sunday. She reported that all the moving parts of the event on Sunday as well as the Pledge Drive overall seem to be in place. She said Craig will be able to provide bi-weekly updates from Breeze data showing the progress made in the drive. She reminded the Board that they may be tasked with contacting congregational members who are delinquent with their pledges.

Update on Article II Revisions

Bob Muir reviewed the summary he provided to the Board by email shortly before the meeting. He encouraged everyone to read the UUA Article II Study Report, the link for which is provided in the February UUCS newsletter. He summarized the charge made to the committee by the UUA 2019 assembly as well as the 2022 assembly, the latter which included a recommendation to review and update the UUA Bylaws. There will be a meeting on February 20 which will

include UUCS Board members, COM members and GA Delegates to make a plan for educating the UUCS congregation on the impact the Article II revisions will have on our congregation. Christine stressed the importance of informing our congregants that our GA delegates will be charged with voting the will of our congregation regarding the amendments. There was discussion about who the Board will appoint as GA delegates for 2023 and which current delegates are returning.

Annual Meeting Date, Deadlines and Tasks

Lynn confirmed that, after a potential date conflict, the annual congregational meeting will be on May 21, which will allow us to get all the materials out to the congregation in a timely manner. Lynn will forward the Annual Meeting Manual to all the Board members to make sure all the roles are covered. Lorna will coordinate with the office to get the list of members eligible to vote. Robin has agreed to update the slides.

Housekeeping

New agenda Items - none

Thank you notes -

Deanna Garcia for handling coffee service and cleaning soup bowls single-handedly on January 8.

Pete Ley for coordinating the Friday night game nights.

Joel Woodman and **Mary Beth Hustoles** (and team!) for preparing and serving lunch on January 15 celebration.

Consent Agenda

January Board Meeting Minutes. There were no revisions to the minutes. Lorna moved and it was seconded to approve the items on the Consent Agenda. The vote was unanimous.

Assignments and Upcoming Events

- March Chalice Lighting - Lisa
- Board Retreat -February 27 @ 5:30 p.m. in person
- Executive Committee - March 6 @ 5:30 p.m. (Zoom)
- Next Board Meeting - March 13 @5:30 p.m. (Zoom)

The meeting was adjourned at 7:07 p.m.