

UUCS Board of Directors Meeting

Attending:

Lynn Cardiff
Robin LaMonte
Lisa Marcus
Chris Keese-Ferguson
Sara Pickett
Ben Cavaletto
Don Wolf
Tracy Boyle
Christine Ertl
Rick Davis (Ex-Officio)

Visitors: Jon Chinburg, Music Director

The meeting was called to order at 5:35 p.m.

Chalice Lighting & Centering Thoughts: Chris

The chalice was lit and centering thoughts were provided.

Reports:

Minister's Report

Rick reported that things are going well. The congregation appears to be happy to be back in communication after the Covid isolation. Lifelines Lay Ministry has new energy and several new volunteers. A training session will be held on Thursday. The Connections Groups are thriving and based on the work of a new member, Theresa, UUCS will test the concept of a Chalice Circle connections-type group.

Treasurer's Report

Lorna reported that the treasurer's report will be a little delayed to allow for inclusion of year end receipts and expenses.

Lifespan Religious Education Monthly Report

The report was provided by email. Ben provided a summary. He is pleased with the connection made between UUCS youth and the Corvallis youth group. He said the ballroom dance class filled immediately. It is hoped that the class can be held at UUCS in the future in order to allow for more participants. UUCS youth will continue to assist with coffee service, and this will be evaluated in a few weeks. Attendance numbers were reported and are very encouraging. Ben reported that as part of leadership development, Molly will be visiting other congregations. The upcoming movie night will be airing Hamilton.

Facilities Team Monthly Report

Lynn gave more details on the issue of the outside lights. John Prohodsky checked after dark on Sunday evening to assess the situation. It was noted that when he came to do this, he found the building unlocked. This will be addressed with the membership team to make sure closing building protocols are followed. Rick raised the need for having “the big toss” – going through old unused items and purging or donating them. Lorna wanted to be sure that archival materials, which are mostly paper, were retained.

Music Team Monthly Report

Jon Chinburg provided an oral summary of ongoing music activities. He and Marcia Christenson are working together to reestablish the diversity concert series. He is also working with Rick and Barbara Stebbins-Boaz to include more diversity in hymn selection. In addition, Jon is working on expanding membership in the choir; folks are beginning to come back after the pandemic hiatus. As part of his leadership development, he will be reaching out to music directors at other congregations.

Jon raised the need for a paid position of A/V coordinator, particularly now that the services are livestreamed. There is extensive training needed for those who assist with this and although there has been a good supply of volunteers, it seems time to have a paid staff member for this. Discussion ensued on the process for such a position which include involvement of the HR committee, especially Craig Rowland, the writing of a position description, the estimated salary costs, a discussion by the Board, a review by the Budget Committee and so on. Ben encouraged that the position support accessibility (e.g., captioning, interpreting) and help increase visibility of the livestream services. Robin reminded everyone that a new staff position is contingent on being able to increase income through pledges etc. To be included for consideration in the new budget year, the process needs to happen no later than February.

Social Justice Team Monthly Report

No report was received.

Worship Team Quarterly Report

This report was included in the board packet. Sara gave more information on attendance and the breakdown between in person attendance and livestream. It was also noted that many folks watch the recorded service later.

Nominating Committee Quarterly Report

A brief emailed report was included in the packet. Further discussion on Board recruitment is reported below in the information section.

Robin moved and it was seconded to acknowledge the reports as received. The vote was unanimous.

Information

Update on Strategic Plan Process

Sara provided a brief update on the work with the team leaders to focus on the 4 long-term goals set for the teams.

Recommendations for new board members

Lynn has been asked to provide information to the nominating committee about the plans of existing board members. Lynn reviewed the terms of various board members and confirmed that Don Wolf and Lisa Marcus will be stepping down from the board at the end of this year. Christine expressed willingness to serve as a non-officer board member. Ben, who is completing a one-year term, is willing to serve a new 2-year term. Chris is willing to serve another 2-year term. Tracy and Sara each have one more year in their 2-year terms. It was noted that Board members must be a voting member of the congregation (i.e., pledging and fulfilling their pledge).

Rick suggested several names of congregation members who may be interested in serving on the Board which will be submitted to the nominating committee.

Housekeeping

New agenda Items - None

Thank you notes -

Faith Rockenstein for all her contributions to the congregation.

Celeste Lizanich for her work with the youth group and other LRE activities.

Consent Agenda

December Board Meeting Minutes. There were no revisions to the minutes. Robin moved and it was seconded to approve the items on the Consent Agenda. The vote was unanimous.

Assignments and Upcoming Events

- February Chalice Lighting - Tracy
- Board Retreat - January 23 @ 5:30 p.m. in person
- Executive Committee - February 6 @ 5:30 p.m. (Zoom)
- Next Board Meeting - February 13 @ 5:30 p.m. (Zoom)

The meeting was adjourned at 6:35 p.m.