

## UUCS Board of Directors Meeting

### Attending:

Lynn Cardiff  
Robin LaMonte  
Lisa Marcus  
Chris Keese-Ferguson  
Sara Pickett  
Ben Cavaletto  
Don Wolf  
Tracy Boyle  
Christine Ertl  
Lorna Youngs  
Rick Davis

The meeting was called to order at **5:31** p.m.

Chalice Lighting & Centering Thoughts: Ben  
The chalice was lit and centering thoughts were provided.

### Reports:

#### **Treasurer Reports**

September and October reports were included in the packet. Lorna took questions. She described the Kay Young bequest. She reported that UUCS was sitting well budget-wise, and she encouraged teams to spend their budgeted funds.

#### **Lifespan Religious Education Monthly Report**

The report was provided by email and added to the packet. Ben provided a summary of the report.

#### **Facilities Team Report**

The report was included in packet. No questions.

#### **Music Team Monthly Report**

No report was received.

#### **Social Justice Team Report**

John Prohodsky supplied this report to Lynn. Discussion was held on the proposed keyhole garden and the need for John P. and Greg Gregg to coordinate this plan with both Kaleidoscope and the landscape team. Lynn will convey this information to them.

**Communications Quarterly Report**

The report was included in packet.

**Finance Team Quarterly Report**

No separate report was received. There was brief discussion on whether the monthly treasurer's reports serve this function in combination with the investment accounts quarterly report.

**Investment Accounts Quarterly Report**

The report was included in packet. We want to invite Paul Manka to the Board Retreat to update the Board on the status of UUCS investments. Lynn or Lorna will make the invitation.

**Membership Team Quarterly Report**

The report was included in packet.

Christine raised the issue of training in kitchen use, and the responsibilities for supplies needed for coffee service. Discussion was held on who oversees coffee service and Sara confirmed that coffee service falls under the connections team. Sara explained the role of the connections team and forwarded a copy of the description to board members.

Tracy volunteered to oversee kitchen supplies and be a member of the connections team.

**Nominating Committee Quarterly Report**

Barbara Stebbins-Boaz provided an email report. It has been placed in the report folder.

Lorna Youngs has agreed to serve as Treasurer until end of fiscal year.

**Lifespan Religious Education Annual Strategic Plan Report**

No report was received. Ben mentioned that LRE had provided this report in July of this year. Robin explained that there is a new reporting schedule for teams, and she forwarded a copy of the schedule to all Board members.

**Committee on Ministry Annual Strategic Plan Report**

The report was included in the packet. There was discussion on role of COM. There were a couple of issues. First there was discussion about the responsibility for supporting all the ministries of the church. The bylaws state that the committee on the ministry is to "enhance the quality of the ministry within the Congregation", which the report suggests is not occurring. There was discussion about the role of the strategic plan goals in supporting this effort. There was also a discussion about leadership development. This issue will be discussed further at a retreat.

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Robin moved and it was seconded to acknowledge the reports as received. The vote was unanimous.

Board Action:

**Accept the Bequest of Kay Young**

The motion is that the board vote to accept the amount of \$64,600 bequeathed to UUCS by Kay Young.

Ben moved and it was seconded that the bequest from Kay Young be accepted. The vote was unanimous.

**Reserves and Contingency Expenditure Authorization**

The Reserves and Contingency Expenditure Authorization was discussed at the Board Retreat.

Sara moved and it was seconded that the board approve the Reserves and Contingency Expenditure Authorization. The vote was unanimous.

Information:

**Building Security Report and Safety Committee Update**

Lynn described the problem with break-ins in the Kaleidoscope yurts. Christine reported that Kaleidoscope has hired a security company. Lorna inquired about whether UUCS needs a separate security focused team. Emma had sent an email that mentioned the possibility of UUCS sharing the cost of security checks with Kaleidoscope. Lynn will follow up with Emma regarding this.

Christine explained that the focus of the new safety team, which will be part of the Safer Congregations Committee, is more in line with learning how to deescalate behaviors of individuals and other types of issues.

**30-year celebration on January 15, 2023, update**

Sara provided the update for the celebration of the 30 years of Rick and the congregation. There will be a luncheon and Joel Woodman will be assisting with it. Funds have been approved for this.

Housekeeping

**New agenda Items -**

Update on strategic plan process. (In the future, this topic will be a regular update on the Board agenda.)

Sara reported on the adoption of four 2022-23 Strategic Plan goals at the November team council meeting. At future meetings, the team council will develop strategies to achieve the goals and develop performance measures and a reporting format. The goals and outcomes will be reported to the board. After the revised Vision/Mission statements are adopted at the May 2023 annual meeting, the team council will update the goals as needed. Robin notes how much work Sara is putting in on this process.

**Thank you notes -**

**Jack Simmons** has been fabulous and engaged and will be on the sound team.

**Victoria Gomez** for helping in the kitchen.

**Emma Kreger** for holding down the fort in the office while Jo is on leave.

Consent Agenda

**September Board Meeting Minutes.** There were no revisions to the minutes. Robin moved and it was seconded to approve the items on the Consent Agenda. The vote was unanimous.

**Assignments and Upcoming Events**

- December Chalice Lighting - Chris Keese-Ferguson
- Board Retreat - November 28, 2022, at 5:30 in person
- Executive Committee - December 5 @ 5:30 p.m. (Zoom)
- Next Board Meeting - December 12 @5:30 p.m. (Zoom)

The meeting was adjourned at 7:00 p.m.