



Unitarian Universalist Congregation of Salem

Job Description: Music Director, Unitarian Universalist Congregation of Salem

The Unitarian Universalist Congregation of Salem (UUCS) is a religious home for those who seek a religious community that will accept and honor you as you are. UUCS is seeking a **Music Director** to plan and cultivate a vibrant and inspirational congregational music program, which aligns with the congregation's mission, embodies its values, and furthers its visionary ends. UUCS is dedicated to the growth and support of our employees and are willing to negotiate aspects of this job and tailor the position to better suit the candidate.

Description: The Music Director reports directly to the senior minister. The Music Director's primary role is to provide inspiring, diverse, multi-cultural and theme-enhancing choral and instrumental music for the Sunday worship experience. They are charged with nurturing the presence of music throughout all areas of congregational life.

Specific duties. Directing the adult choir in rehearsal on Thursday evening, Sunday morning worship service, Christmas Eve service and other special events; planning music-related liturgy in collaboration with the senior minister and other worship leaders and organizing the leading hymns on Sunday. In addition, they will supervise and set expectations for the performance of the pianist, and manage the operational aspects of the music program, including the music budget, payment of guest musicians, ordering music, copyright compliance, and instrument maintenance. They are also expected to participate in the UU Musicians Network and actively attend congregational meetings as directed by the minister.

Desired Qualifications: Bachelor's degree in music or equivalent work experience, including demonstrated success in leading a music program in a congregational, educational, or equivalent setting, choral/vocal conducting, working effectively as part of a team with volunteers, and program administration. Core competencies should include an understanding of the value of music in worship and spiritual growth, technically skilled musicianship, trustworthiness and reliability, collaborative and empathic interpersonal skills, organizational and management skills, creativity and openness to new ideas.

Compensation is for 12 hr/week at \$18 to \$22.

How to apply: People with disabilities, people of color, indigenous people, Hispanic/Latinx, and LGBTQ candidates are encouraged to apply. The UUCS is committed to developing a diverse and talented staff team. If you are excited about this role, but are unsure whether you meet 100% of the requirements, we encourage you to inquire and/or apply. Send a cover letter stating why you are interested in the position, 2) a current resumé and 3) contact information of 3 references indicating "UUCS Music Director" in the subject line—via e-mail to chr@uusalem.org, or mailed to UUCS Office Administrator, 5090 Center Street NE, Salem OR 97317. The search closes August, 6th 2022. Successful applicants will be contacted to schedule an interview and choir rehearsal demonstration.