

UUCS Board of Directors Meeting

Attending:

Christine Ertl
Robin LaMonte
Lynn Cardiff
Lisa Marcus
Janet Stevens
Christine Keese-Ferguson
Sharon Pearson
Rick Davis (Ex-Officio)

The meeting was called to order at 5:30 p.m.

Chalice Lighting & Centering Thoughts:

The chalice was lit and centering thoughts were provided.

Visitors: Ben Cavaletto, Molly Brown

Reports

Human Resources Quarterly Report

This was in the Board packet. There was no discussion.

Finance Team Strategic Plan Report

No report was received.

Human Resources Quarterly Report

This was in the Board packet. There was no discussion

Music Monthly Report

This report was included in the Board packet. There was no discussion.

Lifespan Religious Education Monthly Report

The report was included in the Board packet. Molly reported on the Sunday attendance and on plans for an Easter egg hunt. Ben made a presentation (below) regarding plans for the OWL program. The Music Team has stepped up to provide music for the RE kids: Marcia Christenson will play guitar with RE on a regular basis. She and Jon Chinburg will alternate.

Treasurer Report

The report was included in the Board packet. Lisa asked about payment for the singers' masks. Sharon will check to see if payment had been made. Lisa also inquired about the balance of funds in the Music Team budget.

Sharon reported that all expenditures are tracking to the budget and anticipates that this will continue.

Social Justice Team Report

None received.

Facilities Team Report

The report was included in the Board packet. There was no discussion about the report. Janet noted that the chain blocking the north parking lot is broken. Lynn will report this to the Team. Christine commended the Team on the hard work.

Comment: Christine expressed her appreciation for the thoroughness of the reports.

Sharon moved and it was seconded to acknowledge the reports as received. The vote was unanimous.

Board Action –

Recommend Adoption of the Proposed 2022-23 UUCS Budget

There was discussion about increasing the hours of the current RE Assistant. Sharon provided a table that showed the cost per hour added to the current 4 hour assignment. Molly discussed potential needs. The Board feels that the actual RE support needs are not clear at this point. There might be a need for more RE Assistants (there are two unfunded vacant positions) rather than increasing the hours of the one position. The Board requested that the RE Director provide a report at the September 2022 Board meeting on ongoing staffing needs. The Board will consider using contingency funds to address these needs.

There was discussion of the cost of training volunteers for the OWL program. The cost per trainee is \$250. Ben presented a request for \$3,000 out of the 2022-23 budget. The Board discussed options to fund this cost, including working with volunteers and staff or parents in the Kaleidoscope school to fund training costs. Ben is also looking for referrals from the congregation and the Board for people who would be willing and are qualified to teach the OWL program. After review it was determined that the timing of the OWL training would enable the RE program to pay to train a couple of people out of available 2021-22 funds.

Lisa requested a copy of the detailed budget to review. The vote on the budget will be deferred until 12 pm on April 14 to provide time for review.

Sharon discussed the annual payment to the UUA. UUA will allow UUCS to pay 75% of the amount owed. The reduced amount is about \$15,000. The Board approved this action, which will reduce the amount of the “ending fund balance” that is needed to balance the 2022-23 budget, but will not change the total budget.

Adoption of the Fund Type and Uses Policy

Robin presented the proposed policy. There was no discussion.

Lynn moved and it was seconded to adopt the policy. The vote was unanimous.

Information

Building Reopening

The Team is meeting Wednesday to discuss ongoing issues. Janet suggested ending the registration requirement. It was noted that registration for families with children helps with RE planning. The Reopening Team will review this requirement. UUCS will continue to require vaccination and mask use in the sanctuary.

Annual Meeting Assignments (Recap)

This list of assignments was included in the Board packet. Sharon will prepare a sign-up sheet for volunteers to help with the food service.

Housekeeping

New agenda Items – None

Thank you notes -

Anna Tally for coordinating the Shared Journey Program.

Lorna Youngs as chair of Lifelines for all of their contributions to the shared ministry.

Consent Agenda

March 14 Board Meeting Minutes. There were no revisions to the minutes.

March 28 Special Board Meeting Minutes.

Janet moved and it was seconded to approve the items on the Consent Agenda. The vote was unanimous.

Assignments and Upcoming Events

- May Chalice Lighting – Lynn
- Board Retreat April 25 @5:30. The meeting will be in person.
- Executive Committee May 3 @1:00

April 11, 2022

- Next Board Meeting May 9 @ 5:30
- Annual Meeting May 15 @ noon.

The meeting was adjourned at 7:10 p.m.