

UUCS Board of Directors Meeting

Attending:

Christine Ertl
Robin LaMonte
Lynn Cardiff
Lisa Marcus
Christine Keese-Ferguson
Sharon Pearson
Don Wolf

The meeting was called to order at 5:30 p.m.

Chalice Lighting & Centering Thoughts:

The chalice was lit and centering thoughts were provided.

Visitors: Joel Martin, Rob Schiff, Dina Triest, Ruth Larson

Reports

Outdoor Lighting Quote and Facilities Report

Joel reported on the bid that the Finance Team received for installing outdoor lights. The LED bulbs will be much brighter, and also use less electricity. It will probably take several weeks to get all of the approvals, so installation will be after the first of the year. There are sufficient funds remaining in the "reopening fund" to pay the estimated cost of \$4,306. The Board authorized the Facilities Team to proceed with this project.

Lynn reported that almost all of the lighting has been installed in the sanctuary. The Team will be checking on the seals on all of the doors, to prevent future security alarms. The Board discussed safety concerns about cleaning the gutters recommends that longer ladders and a spotter be used whenever a ladder is in use.

Finance Team Quarterly Report - None Received

Communications Team Quarterly Report

The report is in the Board packet. The Board noted that the report was very thorough. There was no discussion.

Nominating Committee Quarterly Report

The October report was received after the October meeting and is now included with the November Board packet. There was no discussion.

Treasurer Report

The report was provided to the Board separately. There was no discussion.

Music Monthly Report

This report was included in the Board packet. There was no discussion.

Lifespan Religious Education Monthly Report – None for November

Social Justice Team Report

The October report was received after the October meeting and is now included with the November Board packet. There was no discussion.

Steve moved and it was seconded to acknowledge the reports as received. The vote was unanimous.

Board Action – None

Executive Session

The Board went into executive session to discuss personnel matters. The Board approved Molly Brown as the Director of Lifespan Religious Education. The Board approved a hiring committee for the Music Director and also approved a recruitment process.

Information

Building Reopening

The building is reopened and the reopening team will reconvene if additional issues arise. Attendance has been good. There was discussion about how to keep a record of who is vaccinated so that the congregation doesn't have to show their cards each time they attend. Sharon and the Worship Team are working on this.

HHV Lease Agreement Update

HHV provided a report on the status of the project. Right now, HHV is not moving forward with a permanent facility on the UUCS site and will instead focus on temporary shelters. The Board notes that it has already spent over \$5,000 in legal fees on a lease agreement for the original proposal, and is unwilling to spend any additional funds on attorney and other costs until HHV provides a final plan for the property. The Board authorizes a member to attend zoning meetings in order to understand the process but actual UUCS support for the project will require another congregational vote. Steve volunteered to attend zoning meetings.

Fundraising Committee

The concert series is now going to be both live and livestreamed. A process has been established to apply the cost of already purchased tickets for the livestream

concerts to the cost of in person tickets. There will be an auction in January, which will be virtual. Sharon is coordinating the auction.

Housekeeping

New agenda Items – None

Thank you notes –

Craig Rowland for his work on the Human Resources Committee.

Anna Talley and Sara Pickett for work on reopening and coffee service.

Consent Agenda

October 11 Board Meeting Minutes. There were no revisions to the minutes.

Lynn moved and it was seconded to approve the items on the Consent Agenda. The vote was unanimous.

Committee on the Ministry Report

As the information on the UUCS website states: the Committee on the Ministry “provides supervision, support and advocacy for the ministerial staff and serves to mediate conflict.” There was discussion about the process for resolving issues and conflicts. Joel referenced the provisions in the Covenant of Respectful Relations and the personnel manual regarding conflict resolution. There was consensus that no clear process is in place. The Committee on the Ministry will work on policies and procedures and work with the Board on finalizing the information.

Assignments and Upcoming Events

- December Chalice Lighting – Janet
- Board Retreat November 22 @5:30. The retreat will be in person
- Executive Committee December 7 @4:00
- Next Board Meeting December 13 @ 5:30 The Board meeting will be on Zoom

The meeting was adjourned at 7:30 p.m.