

UUCS Board of Directors Meeting

Attending:

Christine Ertl
Robin LaMonte
Sharon Pierson
Lynn Cardiff
Steve Ovens
Jack Tally
Janet Stevens
Rick Davis (Ex Officio)

The meeting was called to order at 5:35 p.m.

Chalice Lighting & Centering Thoughts:

The chalice was lit and centering thoughts were provided.

Visitors: Lorna Youngs, Sara Pickett, Lily Walker

Board Action

Endowment Fund Policy Change

Lorna discussed the proposed Endowment Fund policy change submitted by the Finance Team, as follows. " Section IB4 of the Finance Team Policy Manual shall be amended as follows: Endowment Fund Perpetual Trust: Investment income shall be credited to the Perpetual Trust principal until the trust exceeds (\$100,000) **\$500,000**. Only after reaching (\$100,000) **\$500,000** may interest and investment income from the Endowment Fund Perpetual Trust be used for Board approved purposes."

Current policy is that once the Fund reaches \$100,000, fund earnings could be used to support UUCS operations. In the past about \$5,000 a year in earnings from the Fund and other investments were used for operations. However, in 2020 the Board changed the investment focus to reinvest the earnings to help to grow the principal. This proposed policy change would make earnings available for use after the Fund reached \$500,000. There was discussion about how long it would take to get to \$500,000. The Finance Team did not project a timeline for reaching \$500,000. It is a stretch goal. There was discussion about the current earnings from the Fund, which are approximately \$600 per year.

Lynn moved and it was seconded that the Board approve the Endowment Fund Policy Change as written. The vote was unanimous.

Proposal to Create a New Production Team

Christine discussed the proposal to create a new production team. However, when the Worship Team became aware that this proposal was before the Board they requested that it be deferred to a later date when the concept is more fully developed. This item was removed from the agenda.

Creation of a Volunteer Award

Christine discussed the proposal for the volunteer award. There was discussion about whether or not to have two awards: once for groups and one for persons. There was a suggestion to set up a task force to come up with the plan. Janet, Rick, Lily agreed to serve on this task force.

The proposal was tabled because it was not ready. The task force will present an updated policy proposal in February, with a goal of having the presentation at the pledge drive kickoff.

Dedicating a White Oak in Bateman Woods for Volunteer Appreciation

Christine discussed the proposal to dedicate a white oak as appreciation for a specific volunteer. Rick discussed the purpose of the dedication. There is a specific oak that he feels would be the best to dedicate. After discussion the Board agreed that the two volunteer proposals should be combined and presented at the February Board meeting.

Information

Worship Team Strategic Report

Sara Pickett discussed the report. She linked the efforts of the Team to the Strategic Plan. There was discussion about how to conduct the compassion and gratitude part of the service. Sara reported that technology management has been the primary emphasis for the Worship Team this fall. The "time for all ages" segment has returned to the Sunday service. Sara also discussed the attendance numbers, which includes both live stream attendance and attendance at recorded services. The counts may include people who check in to view the service more than once. Christine mentioned the dedication and work that is put in by this Team and how indebted UUCS is to this effort.

Related Discussion

There was discussion about the technology that is used for the Sunday service, including You Tube and Zoom, and the need to educate the congregation on the technology. The Strategic Plan calls for a Technology Committee and perhaps the proposed Production Team could be part of that Committee. Christine and Lily will work with the office staff to address this issue.

There was discussion about the need for another survey this year. There was a suggestion that the Engagement Team or Membership Team could take on this review. UUCS bylaws require the board to annually ensure a review of how the church is doing.

Nominating Committee Strategic Report

Christine summarized their report. The Team has identified its role in leadership development and will work on this in the future.

Prayer Flags

Lily reminded the Board to make prayer flags for the kickoff of the pledge drive in February. The supplies are in the sanctuary.

Fire Evacuees Status Report

The invited guests have left the parking lot. Jack and Christine gave an eviction notice to the uninvited guests. They have until Thursday to leave. The porta potty will be removed also. If they are not gone by Thursday Lynn and Christine will explore options for having them removed.

There was discussion about securing the lot. The Security Committee will address this issue.

Housekeeping

New agenda Items - None

Thank you notes

Cherie Ulmer for her sign language work on the Christmas Eve service and Sunday services.

Tom Lancefield for his work on the parking lot and cleaning the gutters.

Elijah Rowan and James Schmidt for their work on the Christmas Eve service.

Regular Reports

Social Justice Team

A written report was not provided.

Treasurer Report

A written report will be provided at a later date.

Music Committee Report

The Music Team report was included in the Board Packet. There was no discussion.

LRE Report

A written report was provided during the Board meeting. Lily reported that a family, who had been gone for a while, rejoined at the end of the year.

January 11, 2021

Janet moved and it was seconded to acknowledge receipt of the regular reports.
The vote was unanimous.

Consent Agenda

December 14, 2020 - Board Meeting Minutes. There were no revisions to the minutes.

December 28, 2020 - Special Board Meeting Minutes. There were no revisions to the minutes.

Steve moved and it was seconded to approve the items on the Consent Agenda.
The vote was unanimous.

Assignments and Upcoming Events

- Chalice Lighting and Opening Thoughts - Sharon will provide the opening thoughts in February.
- Retreat - January 25 at 5:30 p.m.
- Executive Committee - First Tuesday of the month at 4 p.m.
- Board Meeting - February 8 at 5:30 p.m.
- Special Congregational Meeting is on February 7

The meeting was adjourned at 7:10 p.m.