

UUCS Board of Directors Meeting

Attending:

Christine Ertl
Robin LaMonte
Sharon Pierson
Lynn Cardiff
Steve Ovens
Jack Tally
Janet Stevens
Connie Anderson
Rick Davis (ex-officio)

The meeting was called to order at 5:32 p.m.

Chalice Lighting & Centering Thoughts:

The chalice was lit and centering thoughts were provided.

Visitors: Lily Walker, George Struble

Information:

Legacy Campaign

George Struble provided an overview of the report on the work of the Legacy Campaign. They initiated this campaign in December 2019, before the coronavirus hit. A goal was to change the culture of the congregation, to encourage donations. Total prior commitments were over \$1.1 million. Commitments received during this campaign included cash (or stock) gifts of \$55,123, either paid already or payable before the end of 2021. Several members made new annual or end-of-life commitments. UUCS needs to keep encouraging these donations by recognizing persons who contribute with a plaque and other recognition. There was discussion about how to keep a focus on legacy contributions and the role of the Finance Team in overseeing endowments. The Board expressed their appreciation for the efforts of the Campaign team.

Update on Habitat and Hope Village

The Board approved a draft resolution at the December retreat, which was reviewed by the land use attorney. This resolution was provided to HHV who responded. The Executive Committee will schedule a meeting to clarify issues.

Reopening Task Force

Christine reported that the Task Force has guidelines in draft form, which will be provided to the Board for its information. Guidelines include building use, sanitation, and building lease when UUCS is ready to reopen. The Kaleidoscope

Preschool has policies in place, and UUCS used many of them in drafting the guidelines. There was a suggestion that the Board act once the reopening decision has been made.

Committee on Human Resources Report

There was no report, but there was discussion about needing volunteers for various projects. Lynn and Christine will discuss issues related to this topic.

Prayer Flags

Lily discussed the prayer flag project. The Board is invited to prepare prayer flags. A report was provided in the Board packet on how to involve the Board in this project. If Board members want to come into the building they can contact Lily. There was also discussion about how to gather together to make the flags. Rick discussed the symbolic value of prayer flags in providing a visual representation of the hopes and dreams of the congregation. The flags are due by February 6, and will be hung in the sanctuary.

Security Committee

Christine reported on the need for the formation of this committee. There were several security breaches at UUCS last week. A generator was stolen out of the preschool yurt. There were other incidents, including efforts to break into one of the sheds. Also someone was attempting to tamper with a utility box. The clothing donation box was potentially stolen. Emma wants to have a Security Committee to identify risks and ways to mitigate those risks. Facilities will need to be involved. Steve, who is on Facilities, Janet and Emma will form the committee.

Housekeeping:

New agenda Items - None

Thank you notes

George for the work on the Legacy Campaign

Anna Talley and Beth Anne Huffine for the work on the Engagement Team.

Board Action:

Membership Attendance Log Policy

Christine presented the attendance log policy from the Membership Team. The policy was in front of the Board in 2019, but was not acted upon at that time. There was discussion about the difference between policies and procedures. It was noted that this policy was written when there was an active attempt to record attendance at each church service, and that this effort was discontinued. There was a discussion about recording "attendance" rather than tracking the

number of people using the building. Because of these issues, the draft will be returned to the Membership Team without a vote.

Temporary Music Team Work Authorization

Christine discussed a revision to the authorization adopted by the Board at its November 2020 meeting. The agreement will be reviewed in June 2021 to see if it should be extended.

Steve moved and it was seconded to amend the temporary Music Team work authorization to increase the hourly rate for Kit's reimbursement to the accurate amount. The vote was unanimous.

Fire Evacuees use of the North Parking Lot

Christine discussed the current situation with the use of the North Parking Lot. The options are to extend the invitation to our invited guests from the fire evacuee program to stay until Jan 11, 2021 which is the end of the 120 period or discontinue the invitation to an earlier date certain. There was discussion about what the current evacuees are planning. Christine and Rick noted that it would probably not be charitable to make them move during the holidays.

Janet moved and it was seconded extend the invitation to our invited guest from the fire evacuee program to stay until Jan 11, 2021.

Regular Reports

Social Justice Team

A written report was not provided. Jack thanked everyone for their contribution to the clothing drive. There are other events that will be coming up, including addressing white supremacy.

Treasurer Report

A written report will be provided at a later date. Sharon noted that the Federal payroll protection loan was forgiven.

Music Committee Report

The Music Team report was included in the Board Packet. There was no discussion.

LRE Report

A written report was not provided.

Lynn moved and it was seconded to acknowledge receipt of the regular reports. The vote was unanimous.

Consent Agenda

November 9, 2020 – Board Meeting Minutes. There were no revisions to the minutes.

Steve moved and it was seconded to approve the items on the Consent Agenda. The vote was unanimous.

Assignments and Upcoming Events

- Chalice Lighting and Opening Thoughts – Steve will provide the opening thoughts in January.
- Retreat – December 28 at 5:30 p.m.
- Executive Committee – First Tuesday of the month at 4 p.m.
- Board Meeting – January 11 at 5:30 p.m.

The meeting was adjourned at 6:55 p.m.