

UUCS Board of Directors Meeting

Attending:

Christine Ertl
Robin LaMonte
Sharon Pierson
Lynn Cardiff
Steve Ovens
Jack Tally
Janet Stevens
Connie Anderson
Rick Davis (ex-officio)

The meeting was called to order at 5:34 p.m.

Chalice Lighting & Centering Thoughts:

The chalice was lit and centering thoughts were provided.

Visitors: Lily Walker

Information:

Update on HHV Status and Lease Proposal

Christine reported that the Board straw poll was communicated to HHV. They will go ahead with the proposed special congregational meeting. Christine reported that Jon Walton will work on a draft lease and Bonnie Heitsch will also review it. The legal review will be by a local attorney who specializes in land use law. The lease will be provided to the congregation before the meeting. There was discussion about whether providing the lease in advance of the meeting would imply Board support. There was also discussion about the cost of hiring an attorney. Christine will bring the estimated cost to the Board for approval. There was discussion about whether to charge a fee or rent. Christine will check with the lawyers about this.

Creating a Reopening Task Force

Christine noted that several programs have approached UUCS about the potential for using UUCS facilities for events, including requests to reopen the building for live streamed events in January 2021. There is a need for a reopening plan to address these requests and to prepare for the eventual reopening of the facilities. Christine would like administrative staff and LRE, a medical person, music team and a production team member to be part of the Team. She listed potential members. Rick requested that Lily as the LRE representative keep him updated on the progress of the Task Force. One of the most urgent reopening

issues is air circulation. The Facilities Team will need to work on this issue. Also, the rental policy will need to be updated to include Covid 19 requirements.

Housekeeping:

New agenda items - None

Thank you notes

Don Wolf for leading on the World Religions program.

John Prohodsky and Steve Ovens for the work on the leak

The Microfinance Team for the 10 year effort in outreach and success.

Board Action:

Temporary Music Team Work Authorization

Christine discussed the proposal, which is included in the Board packet. Four hours of the work of the Music Director will be temporarily shifted to the Pianist. This is at the request of the Music Director and they are both in agreement with the temporary work authorization. The Pianist will be paid at the Director's salary rate, so there is no budget impact. The agreement will be reviewed in June 2021 to see if it should be extended.

Janet moved and it was seconded to approve the temporary Music Team work authorization. The vote was unanimous.

Confluence Choir Property Use Proposal – Tabled until there is a full report

Regular Reports

Social Justice Team

Jack discussed efforts for a Seasonal Clothing Drive. There is currently a collection box outside UUUCS, and Kaleidoscope will bring the box inside as it gets full. There is a suggestion that this become a semi-annual event. The clothes would be contributed to "the Clothing Closet" at the DeMuiz Resource Center, which is a reentry program of the Community Action Agency. Jack will pick the contributions and deliver the clothes.

The Social Justice Team was also requested to host the Holiday Wreath Sale. This is quite a bit of work, including taking orders and delivering the wreaths. Sharon suggested that the Team identify the help that is needed and post that in the newsletter. Janet suggested that UUUCS partner with other churches that are already doing this. The Latino organization that makes the wreaths could provide information on who UUUCS could partner with. There is a need to move fairly quickly on this, as delivery is needed in early December.

The Social Justice Team prepared for protests if there was a questionable outcome from the presidential election. There is a Salem Racial Justice Organizing Committee that UUCS should be more directly involved in. There are members that are part of these efforts but there is not a direct link with UUCS. UUCS has been involved in a local Hispanic organization previously through a couple of members who have taken a sabbatical. That link should be strengthened.

Parking for fire evacuees – the current occupants had car trouble and have not been able to move. Jack will work with them on resource issues. The issue should be resolved by the end of the month.

Janet moved and it was seconded approve the use of the North Parking Lot for the existing fire evacuee until the December 2020 Board meeting. The vote was unanimous.

Treasurer Report

Sharon provided an overview of the status of the budget. Information was added about UUCS investments, as a way of updating the Board about the status of these efforts. Pledge money is coming in as expected, but share the plate is about 25% of normal. The beneficiaries are not receiving what was expected. A concern was raised about the fact that UUCS absorbs the PayPal fees of about \$30 to \$50 per month. This may be something that should be reviewed in the future.

Music Committee Report – See discussion of the talent show (below).

LRE Report

Lily noted that the hybrid LRE request is postponed during the current Covid crisis. Jack suggested a Zoom game that might hold the children's' interest. Christine noted that the youth group is back.

There was discussion about forming a women's group and Janet is thinking about organizing an online talent show or a youth service as was done in the past.

Communications Team Strategic Plan Quarterly Report

Christine acknowledged that they have done a tremendous job, both now and in their initial response on the Strategic Plan.

Lynn moved and it was seconded to acknowledge receipt of the regular reports. The vote was unanimous.

Consent Agenda

October 12, 2020 – Board Meeting Minutes. Janet’s name was inadvertently omitted from the list of attendees.

Sharon moved and it was seconded to approve the items on the Consent Agenda. The motion passed unanimously.

Assignments and Upcoming Events

- Chalice Lighting and Opening Thoughts – Jack will provide the opening thoughts in December.
- UUA training is November 11 at 6 p.m.
- Retreat – November 23 at 5:30 p.m.
- Executive Committee – First Tuesday of the month at 4 p.m.
- Board Meeting – December 14 at 5:30 p.m.

The meeting was adjourned at 7:07 p.m.