

Monday July 13, 2020

UUCS Board of Directors Meeting Minutes - Approved at August 10, 2020 Board meeting

Attending

Lynn Cardiff

John Prohodsky

Jack Tally

Robin LaMonte

Janet Stevens

Christine Ertl

Julie Warnke

Beth Anne Huffine

Steve Ovens

Lily Walker

Stephanie Jernstedt, Chair, Safer Congregations Committee

George Struble

Tom Lancefield, Member of Facilities Team

Meeting called to order at 5:33 pm. Note, this meeting was held via Zoom due to social distancing requirements during Covid-19 pandemic.

Chalice Lighting/Centering Thought was done by Janet

We did a quick round of introductions

Information Items

Legacy campaign

George presented information about the Legacy Campaign. There are several planned gifts already established totaling a value of \$675,000. He showed an image of an example of artwork that will be used in the brochure which is a church mouse with a chalice. Booklet is nearly done. They will start soliciting gifts from a smaller group, including members of the board, so that when they start soliciting donations from the larger congregation it will have a sort of "jump on the bandwagon" feel. Part of their objective is to change the culture so making a contribution is welcome and encouraged rather than an embarrassment.

The Board applauds the efforts of the Legacy Campaign committee.

Facilities -parking resurfacing

Tom reported on the need for parking lot maintenance, especially the area near the dumpster enclosure. They've gotten 4 bids. Several suggested that there needs to be some repair in certain areas that involves digging up those more worn/damaged areas. And one bid would put an extra inch of asphalt in the area by the dumpsters where the garbage trucks come and go. The cheapest bid doesn't include this. Tom isn't recommending any one bid at this point since Facilities Team hasn't had a chance to review this. The longer we wait the more risk that the complete parking lot might need to be completely redone. Finance Team will be meeting later this week and Robin said they can discuss how to fund this.

The Board would like to make sure that the parking lot repair/paving doesn't get overlooked. They ask the finance team to look at the sources of funds to address this problem.

The question was raised as to if the repair can be done in chunks several years apart. Tom said that even if that was done it sounds like the initial work that is recommended to get done sooner would cost in the tens of thousands. The question about trying to be green on this was mentioned. The Statesman recently ran an article about what is used on paving that affects this. Tom also mentioned that he just recently learned that the goop that gets cleared out of the catch basins is apparently considered a toxin and is supposed to be handled as such.

Jack offered to look into how this might be handled.

After July 17th the budget recommendations will be passed along to the board to give their approval on before it goes to the congregation at the annual meeting. The Board will need to have an emergency meeting to approve this.

Restorative Communications Policy

Stephanie presented on the Restorative Communications Policy put together by the Safer Congregation Committee. The committee has been working on this and it is focused on helping members addressing conflicts between members.

The Board moved to action.

Robin moved and it was seconded that the Board approve the Restorative Communications Policy. Motion passed unanimously.

Stephanie will update the header on the policy and get that to the secretary. The secretary will send it to the Communications team.

Restorative Communications Procedures

Stephanie presented the Procedures for restorative communications. They will be offering training to all members and sermons so that the concept of respectful communications be part of the culture. She emphasized that the goal isn't to solve problems between members but to facilitate the problem solving process between members. This is different than what the committee does on implementing safer congregations.

They also have a document of the process the team uses.

Survey

Compilation of survey was sent to the Board. Page 21 has responses related to the Board. The results will be posted where anyone in the congregation can review it. The survey team will be presenting pertinent results to each team.

Janet will submit it to the Communications Team for posting on the website and a note can be put in the newsletter that it is available.

Annual Meeting update

Set to occur on August 23rd. It was thought that it would be at noon but the planning team will look at changing that time since those who record services do that at 11 am on Sundays. Will be done as a webinar. Will send out info in email, snail mail and maybe a robocall.

Habitat and Hope

Lynn and Christine met with HHV members. Christine shared with them that when she surveyed the Board as to how they would vote at this time in terms of supporting the building 6 members said no,

1 maybe, 2 yes. They also explained to HHV that HHV could take it to the congregation. Relayed the top 4 questions to them. HHV would like to come to the Board retreat in July to continue the dialog. Christine can send out the responses they had to some of our questions/concerns. Their program isn't targeted to the chronic homeless but individual women who are on the border.

Housekeeping

New Agenda Items: None

Thank you notes: Christine asked that some type of a note be sent to a congregation member who was recently hit by car and is in the hospital recovering from a brain injury.

It was mentioned that Joys and Concerns has regular items from members that might be of interest.

Regular Reports

Social Justice Team Report – No report received.

Treasurer's Report – No report received.

Music Committee Report

LRE Report

UUCS Investment Accounts

Janet moved and it was seconded that the Board acknowledge receipt of the regular reports and the quarterly reports. The motion passed.

Consent Agenda

June 8 meeting minutes

Assignments and Upcoming Events

Chalice lighting - Jack

Executive Committee will meet on Tuesday July 21st (instead of Wednesday so committee members can attend the RE Wednesday program) & Retreat July 27, both at 5:30 pm.

Extinguish Chalice and Closing Thoughts

Meeting was adjourned at 6:30 pm