

## **Covenant of Respectful Relations**

**As members and friends of the Unitarian Universalist Congregation of Salem, we commit ourselves to practicing Unitarian Universalist principles in our daily lives.**

**To that end we aspire**

*To join with each other because we are a stronger community together.*

Be a welcoming congregation that encourages diversity

Encourage participation of young people in the life of our congregation.

Encourage all to express their thoughts.

*To foster healthy relationships*

Treat others and ourselves with respect and kindness in our words and actions.

Closely protect what is told to us in confidence.

When there is conflict seek resolution in a constructive and timely way.

**In all of these we strive for improvement, not perfection.**

**May it be so.**