



# The Chalice and the Flame

*Diverse people. Diverse beliefs. One community.*

*A Monthly Newsletter of the Unitarian Universalist Congregation of Salem, OR*

## March 2020

### Pledge Drive Goes Through March 15

From now through March 15, the Abundance Team is collecting our pledges for the 2020-21 fiscal year which begins on July 1. We would like to receive either a paper or an online Estimate of Giving form from each of our members and good friends, even if your contribution is "in kind". Paper forms are available in the lobby of the church. You can also [fill out the online form here](#). In order to meet some financial and maintenance goals for the upcoming year, we are asking folks to increase their pledge by 3%, if they can manage it. That small increment will help immensely!

### Results of the Congregational Meeting March 1

At the congregational meeting on Sunday, March 1, UUCS members voted to send [a statement](#) to the Unitarian Universalist Association (UUA) and to the Unitarian Universalist Ministers Association (UUMA) calling on the UUMA to rescind its censure of Rev. Todd Eklof, to cease referring to the UU movement as a white supremacy movement, and to encourage discussion and action to counter oppression and injustice wherever they are found.

### Amelia Bray-Meehan to speak at Women's Alliance March 10



Recent new-comer to UUCS, Amelia Bray-Meehan will be the guest speaker at Women's Alliance, discussing her history as an Irish dancer, just in time for St. Patrick's Day! Join in learning a little bit more about Irish dance, and why movement in general, regardless of a perceived skill level, is so important in everyday life! Dance is an art form that is good for the soul, mind, and the body! Towards the end of the discussion, Amelia will go over a few movements you could do at home, even while watching TV.

Women's Alliance is held on Tuesday, March 10, 6:30 pm, in the UUCS Fellowship Hall. Light snacks will be provided. All are welcome.

### St. Patrick's Day Dinner March 14



Have you ever had a traditional American St. Patrick's Day dinner? If you've attended a past UUCS St. Patrick's Day dinner you know how good the "homemade" corned beef, colcannon, Irish soda bread, and bread pudding is. This year the St. Patrick's Day dinner will be 6 pm Saturday, March 14 at UUCS.

If you wish to enjoy Joel Martin's cooking again or experience it anew, you can buy tickets (\$15) after the Sunday Service on March 8. You may also reserve tickets through March 13 by going [online](#) or by contacting John Prohodsky at [jprouu@gmail.com](mailto:jprouu@gmail.com). You may also cancel RSVPs through March 13 by calling John.

And, yes, you can bring your own beer or wine to enjoy with the food!

Joel Martin hand-selected the brisket and is brining it to create a superior corned beef. He is doing the cooking while John Prohodsky is baking the Irish soda bread which has also received rave reviews.

Proceeds will go towards replacing the two ovens in the kitchen.

### Potential Microfinance Trip to Nicaragua

The UUCS Microfinance Committee is considering a trip to Nicaragua to see our projects and meet the people that have benefited from our microfinance loans. We are in the early stages of planning the trip and have not yet set a date. The trip is open to anyone in the UUCS congregation.

If you are interested, please join us for our next UUCS Microfinance Committee meeting on Thursday, March 19, 2020, 4:00 pm, Green Room, UUCS. For more information, contact Ann Hanus at [ann.hanus@gmail.com](mailto:ann.hanus@gmail.com).





## Reverential Ramblings

### ~ Rev. Richard Davis, UUCS's minister

A year or so ago I attended a hearing on a proposed drivers' license bill at the state capitol with several others from the *Interfaith Movement for Immigrant Justice (IMIrJ)*. The proposed bill, which has now passed into law, allows those who are undocumented to obtain a driver's license. This makes the roads safer for everyone and it's the compassionate thing to do. For the past couple of years members of our social justice team and I have been very active and supportive of IMIrJ's efforts to advocate for immigrant justice - especially important now given the current occupant of the White House who disgracefully stokes peoples' fear of immigrants to consolidate his power.

At the hearing that day we saw ample evidence of such fear, which manifested as anger. I was particularly struck by the anger and self-righteousness emanating from one political candidate who testified - Joey Nations, founder of "Western Patriots," a far-right group connected to a larger group, "Patriot Prayer". Nations, a Republican primary candidate for the U.S. Congress, is part of a disturbing trend of far-right nationalist figures aiming to insinuate their views into mainstream channels of civic discourse.

What concerns me is that Nations is compelling and convincing in the same way that the Fox News Network, which has done incalculable harm to our nation, is compelling and convincing for too many. (Studies have shown that watching Fox makes you more uninformed than you were before tuning in!)

During tense, polarized times many gravitate toward extreme positions. So, I am deeply concerned that current trends could lead to some tragic outcomes. Here's why: demographic forecasters state that in the year 2044 white people will be a minority in America. This bare fact—stated out of context—leads to irrational assumptions that cause many whites to feel threatened, despite the fact that a rational analysis indicates that the increasingly multi-racial character of our country will dissipate the racial divisions we experience today and create new opportunities for us to create a compassionate and inclusive society.

During times of change and uncertainty demagogues—like Nations—appear on the scene using divisive rhetoric to bolster their power and advocating for policies that are oppressive and harmful to many. IMIrJ recognizes this threat in our region, so beginning this month they will be launching a new initiative—*Building an Interfaith Community to Counter White Nationalism*. Three members of our social justice team and I have registered for this. **If you are interested contact the office** – there may be room for a couple more of us and we can pay your registration thanks to the Reverend Todd Eklof who has donated 50 copies of his book, *The Gadfly Papers: Three Inconvenient Essays by One Pesky Minister*. Todd has stipulated that proceeds from the sales will go directly to IMIrJ to support this initiative.

Too often efforts to counter bigotry, racism and xenophobia serve to demonize and stigmatize groups and individuals, further dividing us. IMIrJ provides a more spiritually grounded approach. Sara Loose of IMIrJ notes, "As people of faith, we intend ultimately to do this work with a recognition of the shared humanity of all people and aspire to have our efforts be not just about opposition but rather point toward *genuine transformation*."

I'm profoundly grateful to IMIrJ for creating this opportunity for exploration and social transformation. I have developed a bond of love with the leaders of this interfaith community who are so effective in helping us all do what our hearts call for us to do now. Stay tuned for more on this.

Love, Rick

P.S. Some of you may be worried about the Coronavirus. Please know that UUCS leaders are currently in conversation regarding any precautions we might need to take. Should we need to advise you we will do all we possibly can to contact all members and friends. For now, you might avoid holding hands while we say our closing words.

# Happenings and Highlights

## Email Scam - WARNING!

Several members of our congregation have received an email from someone posing as Rev. Rick, asking for money to buy things for UUCS members. This is a scam email and must be ignored. If you ever receive a questionable email from Rev Rick, a board member or anyone asking for financial help, treat the email with suspicion. If you know the person named, call or email them separately to verify the request. DO NOT REPLY to the suspicious email.

*~Submitted by Christine Ertl on behalf of the Board*

## Help Homeless Families April 5-11 - Sign up in March

UUCS will be hosting homeless families April 5-11 through Family Promise. Volunteers are encouraged to sign up during the fellowship hours after services after March 8 or [online](#).

It takes about 50 volunteers to set up for the week, prepare and serve dinner, entertain our guests in the evenings, stay overnight with them, and help pack up once the week is over. Your time commitment can be just a few hours or overnight, whatever fits your schedule. We thank you in advance for your participation. Every little bit helps. See the [Family Promise website](#) for more information about activities in support of this worthy cause.

## News of the Community

### Roger Gillette Remembered – He Remembered Us!



Roger Gillette came to Salem in 1992, the same year as Rick Davis. He was a physicist who cared deeply about the relationship between science and religion. Roger found in UUCS a good environment to continue to explore that relationship and to nurture his spirituality. His intellectual curiosity also found fertile ground in Willamette University's Institute for Continued Learning.

Roger was born in 1917, into a loving family that included two brothers who also became physicists. He attended Cornell College, and earned several other degrees, including a Ph.D. in physics and engineering. In addition, he was on the track team.

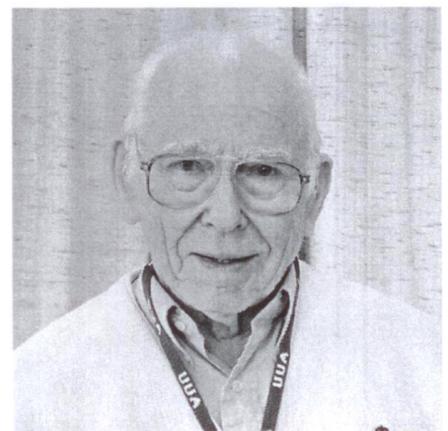
Roger worked at the Radiation Lab at MIT and at the Hanford Project in the Tri-cities area of Washington. While there, he was among the founders of the Unitarian Universalist Fellowship there – now called Community Unitarian Universalist Church. He had moral misgivings about using his scientific expertise for our nation's defense industry, but he also realized that we live in a

dangerous world. While he held pacifist ideals in his heart, he also held realist views in his mind. This is the uneasy balance that philosophers and theologians have struggled with for millennia. F. Scott Fitzgerald once noted that "the test of a first-rate intelligence is the ability to hold two opposing ideas in mind at the same time and still retain the ability to function."

Roger retired to California but moved to Salem soon after the death of his wife, Betty. He also had to cope with the death of his daughter Sandra Jo and, in his last year, his son Ken. He was supported by his niece Carolyn and by two "honorary daughters" his family had befriended in Washington. Roger died in 2017, just a few months short of his 100th birthday.

In his will, he left a percentage of his assets to UUCS – as well as bequests to other organizations. The amount he gave to UUCS was over \$80,000. By Board action, 20% of that was placed in our permanent Endowment. A significant portion of the rest was used to buy our new lighted sign on Cordon Road.

We can remember Roger as an inquiring mind in the best UU tradition. We can also remember him for his generosity and forward thinking toward our UUCS community.



# Help Needed and Appreciated!

## Call for UUCS Board Candidates!

Some UUCS Board of Directors positions are open! If you may be interested in serving on the Board, please contact a member of the Nominating Committee: Rob Schiff [rschiff1@hotmail.com](mailto:rschiff1@hotmail.com), Steve Rosen [sjr1948@gmail.com](mailto:sjr1948@gmail.com), or Brenna Norval [brennanorval@gmail.com](mailto:brennanorval@gmail.com).

## Job Opening- Director of Lifespan Religious Education



UUCS announces a job opening for the Director of Lifespan Religious Education who will directly supervise Lifespan Religious Education Assistant(s).

Hours and schedule will average 20 hours a week, at \$17.98 to \$21.20 per hour.

Required qualifications include strong organizational, relational, administrative, and programmatic training, experience with group process, and volunteer management skills.

[See the job announcement for a full position description and how to apply.](#)

If you are excited about this role but are unsure whether you meet 100% of the requirements, we encourage you to inquire and/or apply. Send a cover letter and résumé—indicating “UUCS Director of Lifespan Religious Education” in the subject line—via email to [chr@uusalem.org](mailto:chr@uusalem.org), or mailed to UUCS Committee on Human Resources, 5090 Center Street NE, Salem OR 97317.

## Social Justice News

### Social Justice: A Congregational Effort

All Unitarian Universalist congregations are encouraged to seek justice through their congregation’s social justice programs. [See UUA Justice & Inclusion webpage](#). Additionally, the [UUA supports congregational social justice programs](#). Stories of successful UU social action programs can be found [here](#).

Unitarian Universalists seek to help create a society where people are dealt with in a fair manner based upon the seven UU Principles and Practices. Often social justice actions address specific situations that are unfair.

Nationally Unitarian Universalism has social justice programs on [economic justice](#), [environmental justice](#), [immigrant justice](#), [LBGTQ justice](#), [multiculturalism](#), [preventing gun violence](#), [racial justice](#), [reproductive justice](#), and [election reform](#) to name a few of many.

At UUCS, social justice initiatives are managed by the Social Justice Team. Recently, the Team’s focus on immigrant justice has been shaped by Donald Trump’s efforts to prevent people from entering the United States without visas and removing those who successfully entered without visas or overstayed their visa. UUCS is the only congregation in Salem whose members approved being a sanctuary for an individual pursued by Immigration and Customs Enforcement.

While we look for new chairs of the Team, acting co-chairs John Prohodsky and Jack Tally are rebuilding UUCS’s social justice efforts. They believe that agreement on a simple definition of social justice is not enough. Instead, they suggest that adoption of well-thought-out principles will provide useful criteria for what is to be accomplished by UUCS social justice programs. As a starting point for discussion, they have proposed the following principles:

- Minimizing the influence of privilege and power
- Preservation of rights
- Acceptance of responsibility
- Opportunity to contribute

Whether or not the foregoing principles or different principles are adopted, the congregation decides which social justice issues to address and support. In the future, the Social Justice Team will announce *congregational social justice forums* after Sunday services to discuss members’ social justice concerns and identify issues that we wish to address and how we can act on them.

In the meantime, all are welcome to attend the monthly Social Justice Team meetings on the second Sunday of the month at 12:30 in the blue RE classroom. Please join us at the next meeting, Sunday, March 8.

~Submitted by John Prohodsky and Jack Tally, Acting Social Justice Co-chairs

# Splinters from the Board

Vicki Cunningham, Communications Team Chair, submitted the Team's Strategic Plan report using a spreadsheet document outlining the team's actions to date. [See Vicki's lighthearted article below.] Other teams might find this spreadsheet a helpful example of a way to work on their Strategic Plan reports.

The Board gratefully accepted a donation of \$10,000 from a congregant. The Board reviewed the Endowment Campaign proposal brought to the Board by George Struble and appreciates the very good work of the team. In preparation for upcoming congregational meetings, nonmember status was clarified. Nonmembers are welcome at all church activities and may participate on certain Committees and Teams. However, they may not serve on the Board. [See Bylaws, Article V, Section 1](#). Nor may they vote at congregational meetings or speak at congregational meetings except at the pleasure of the Chair.

A New Team/Group policy was presented to the Board and will be discussed at an upcoming retreat.

*~Submitted by Board Chair Christine Ertl*

## Strategic Plan Report

### **The Communications Team and the Strategic Plan - A Romance in Three Parts (not counting the prologue and epilogue)**

#### **Prologue:**

On dark and stormy nights, and even on some sunny days when they would rather be out playing, three members of the UU Congregation of Salem met over 40 times in a year and a half to work out a strategic plan for UUCS. They consulted past learnings, other church websites, UUA materials, and oracles (just kidding!) They had been charged by the UUCS board with this weighty task, so that all members of UUCS and all teams would be working toward the same ends, paddling in the same direction, moving with hearts on fire toward the same goals, the goals put forth in the [Strategic Plan!!](#)

The Communications Team is not frequently mentioned in the strategic plan, but the team is there waiting in the wings, to act like salt to make the dish more palatable; to act as leavening to make the load lighter; to inform, to enlighten, to invite, to publicize, to celebrate to thank and to record all the team and individual efforts along the way. As the Communications Team went through the plan, we found several wonderful comments - (this is the romance part!)

#### **Part 1**

We loved finding out that the major thrust of the plan is to help UUCS move from a pastoral to a program style church, with a guiding mission, purpose and vision of the plan. Rather than depending on whom you know for guidance, the guidance is provided by policies, readily available to all. (For more stunning details follow the link and see page 4 of the [plan](#)).

#### **Part 2**

We were charmed to find out that there is more than one way of growing! We can grow in numbers, sure. But we can grow in other ways, such as: Organizational Growth/Maturity; Spiritual Vitality/Maturational Growth: Faith in Action (Incarnational Growth); Growing in Connections (Associational Growth); (More details on page 8 of the [plan](#).)

#### **Part 3**

We were enchanted to find out that a fiscally healthy congregation has five "financial pillars." It is not just the operating budget we vote on each year. There is also an operating reserve, a major maintenance and replacement fund, an endowment fund, and an emergency fund ([See page 16](#)).

#### **Epilogue**

Where are we going? How do we get there? There is so much more to know! This plan shines some light on the way.

This is our first plan. We can fine tune it and have a chance to renew it in 2023. What part will you play?

*~Submitted by Vicki Cunningham*

# Calendar

## Membership Team meeting

Tuesday, March 3, 6:00 pm

## Danza Azteca

Tuesday, March 3, 6:30 pm

The teachings of the Aztec Dance are tied to the Pre-Hispanic roots of ancient Mexico. It serves to connect the dancer to a universal view of the Anawak culture and the Nawaatl philosophy: a worldview of nature. Aztec dance awakens and develops various human faculties which are essential across society but which the current educational system fails to implement in a conscious and permanent manner. All are welcome to attend.

## Compassionate Mind Sangha Silent Meditation

Every Wednesday, 5:30 pm & 7:00 pm

A welcoming place for meditation practice. Session I is for experienced meditation practitioners. Session II provides attendees with basic instruction, and explanation. The last hour, 8:00 – 9:00 pm, is for discussion, compassion, and about how to use meditation as a spiritual practice.

## Habitat and Hope meeting

Thursday, March 5, 12:30 pm

Homeless Coalition partnership with other Interfaith groups

## Choir Rehearsal

Every Thursday, 6:30 pm

## Finance Team

Friday, March 6, 10:30 am

## Open Door Staff Meeting

Friday, March 6, 1:00 pm

The First Friday of the month the regularly scheduled employee meeting will be open to the community. Join Reverend Rick, office staff, and the Committee on Human resources as we discuss agenda items and upcoming events. All congregation members are welcome to attend. If you have specific items that you would like to discuss or items that you would like to present at the meeting, email [admin@uusalem.org](mailto:admin@uusalem.org). Hot chocolate, cider, and snacks will be provided.

## Circle Suppers (Offsite)

Friday, March 6, 6 pm

Circle Suppers are potluck-style gatherings at members' homes. Hosts provide their homes to gather in, and guests bring food to share. These are a great opportunity for an evening of fellowship and fun with a handful of members and friends of UUCS. Prior signup is required.

## Dances of Universal Peace

Every Friday, 7:00 pm

Simple, easy-to-learn movements and songs honoring spiritual traditions from around the world. The dances

bring together sacred phrases from the world's religious traditions in heart-awakening circle dances dedicated to peace within and without. See [Dances of Universal Peace](#) for more information.

## Recovery Dharma

Every Friday, 7:00 pm

UUCS' Addiction Recovery Ministry and Support program is glad to sponsor the Recovery Dharma group meeting every Friday from 7 to 8 pm at UUCS. The mission of this national non-profit organization is to build an extensive and comprehensive network of groups, meetings, and communities that practice and promulgate Buddhist teachings and meditations for anyone seeking recovery from addiction.

Drawing inspiration from the core teachings of the Four Noble Truths, emphasis is placed on both knowledge and empathy as means for overcoming addiction and its causes. Those struggling with any form of addiction greatly benefit when they understand the suffering that addiction has created while developing compassion for the pain they have experienced. Recovery Dharma has a [website](#). [Search here for meeting places, dates, and times](#).

## Life Lines Lay Ministry Meeting

Saturday, March 7, 9:30 am

## Salem Covenant of Unitarian Universalist Pagans

Saturday, March 7, 12:00 pm

It's time again for SCUUPS to have our quarterly business meeting and potluck. All interested parties are invited to attend. For more information or to have an item added to the agenda email [Benjahmin Boschee](#). All requests for additions to the agenda should be submitted three days in advance.

## Compassionate Connection

Sunday, March 8, 11:30 am

Join us, following service, for Compassionate Connection, a time when we lay our hands upon those in distress and our minister offers a prayerful reflection. We also invite other members to join us and offer compassionate support.

## LRE Team Meeting

Sunday, March 8, 12:15 pm

Lifespan Religious Education Team (our new name) supports the Religious Education Program and acts as a sounding board for our Director of Lifespan Religious Education.. Our team is made up of members and friends of the congregation. If you are interested, meetings are usually held on third Sundays at 12:15 pm. Additional meeting times are arranged for subcommittees. We communicate via a Google email group and in person. You can contact the RE team at [re.team@uusalem.org](mailto:re.team@uusalem.org).

### **Social Justice Team meeting**

**Sunday, March 8, 12:30 pm**

This is the monthly SJT meeting.

### **Board Meeting**

**Mon, March 9, 5:30 pm**

All are welcome to attend!

### **PFLAG meeting**

**Monday, March 9, 7:00 pm**

PFLAG is the extended family of the LGBTQ community. We're made up of LGBTQ individuals, family members and allies. Because together, we're stronger. For details, please call (541) 257-5637 or email [pflagsalemor@gmail.com](mailto:pflagsalemor@gmail.com)

### **Landscape Team Meeting**

**Tuesday, March 10, 10:00 am**

### **Women's Alliance Meeting**

**Tuesday, March 10, 6:30 pm – 8:30 pm**

See article.

### **Abundance team meeting**

**Wednesday, March 11, 1:30 pm**

### **St. Pat's Meal Preparation**

**Thursday, March 12, 5 pm**

### **ArtWorks Team meeting**

**Friday, March 13, 10:00 am**

Monthly business meeting of the ArtWorks Team. Open to all interested UUCS members.

### **Finance Team**

**Friday, March 13, 10:30 am**

### **St. Pat's Meal Preparation**

**Friday, March 13, 5:00 pm**

### **Landscape Work Party**

**Saturday, March 14, 9:00 am**

Come help beautify our landscape. Bring gloves and tools if you have them, otherwise they will be provided. No experience necessary.

### **St Patrick's Day Dinner**

**Saturday, March 14, 6:00 pm**

See article.

### **Team Council Meeting**

**Sunday, March 15, 12:15 pm**

### **Worship Team meeting**

**Mon, March 16, 5:30 pm**

The Worship Team meetings are not open to the general public, but if you are interested in serving on the committee or have information/concerns you wish to present, email [worshipteam@uusalem.org](mailto:worshipteam@uusalem.org).

### **Master Gardener Strategic Planning**

**Tuesday, March 17, 9:00 am**

### **Committee on Ministry meeting**

**Tuesday, March 17, 10:30 am**

The Committee on Ministry meetings are not open to the general public, but if you are interested in serving on the committee or have information/concerns you wish to present, email [martin5449@comcast.net](mailto:martin5449@comcast.net) or [rdavis@uuma.org](mailto:rdavis@uuma.org).

### **Danza Azteca**

**Tuesday, March 17, 6:30 pm**

See March 3.

### **ArtWorks Show Drop Off**

**Wednesday, March 18, 12 pm – 6 pm**

### **Executive Committee meeting**

**Wednesday, March 18, 5:30 pm**

### **Microfinance Team Meeting**

**Thursday, March 19, 4:00 pm**

The UUCS Microfinance Committee will meet to discuss a potential trip to Nicaragua, funding proposals and fundraising activities.

### **Music Team Meeting**

**Thursday, March 19, 5:00 pm**

### **ArtWorks Hanging**

**Friday, March 20, 9am – 4 pm**

### **Finance Team meeting**

**Friday, March 20, 10:30 am**

### **Men's Group meeting**

**Sunday, March 22, 8:30 am**

UU men will be meeting to connect with each other, continuing the spirit of the two retreats. All UUs identifying as men are welcome! Men attending will check in and there will be discussion. All that is discussed will be kept confidential unless the safety of a participant or someone else is at risk.

### **Board Retreat**

**Mon, March 23, 5:30 pm**

### **Executive Committee Meeting**

**Tuesday, March 24, 4:00 pm – 5:30 pm**

### **Safer Congregation Committee meeting**

**Tuesday, March 24, 5:00 pm**

The Safer Congregation Committee meetings are not open to the general public, but if you would like to join the committee or have information/concerns to present, please email [ertwalton@comcast.net](mailto:ertwalton@comcast.net) or [rdavis@uuma.org](mailto:rdavis@uuma.org).

**NEWSLETTER SUBSCRIPTION:** to subscribe to *The Chalice and the Flame* monthly newsletter, email your request to the UUCS office at [office@uusalem.org](mailto:office@uusalem.org) and include your full name and email address. If you are a pledging member and want to receive a printed copy of the newsletter in the mail, also include a physical address.

# All Congregational Dinner—February 15, 2020



February 23, “Gadfly” Rev. Todd Eklof gave an inspiring sermon to our congregation about the need for Unitarian Universalists to practice free thinking. His visit preceded the congregational meeting on March 1 where our congregation voted their support for his message. (See Page 1.)



# Worship Services and Religious Education

**March Share the Plate:**

[Simenfalva Church](#) for the First Four Sundays and the [RE Fund](#) on the Fifth

**Service Time: 10:30 am**

**Sunday, March 1**

**The Rev. Richard R. Davis**

**"The Spiritual Roots of Democracy"**

**Celebrant:** Sara Pickett; **Anchor:** Tom Ellis

**Music:** Guy Hallman

The fifth principle of our free faith tradition states "we covenant to affirm and promote the use of the democratic process within our congregations and in society at large." Why do we so esteem this particular system of governance?

**Sunday, March 8**

**Janet Stevens, UUCS Member**

**"Feeling that Awe"**

**Celebrant:** Sara Pickett; **Anchor:** Geoff Hutchinson

**Music:** UUCS Choir

When was the last time something filled you with Awe? Awe is important for our physical, mental and emotional well-being. Finding ways to bring more Awe into our world may promote kindness and compassion.

**Sunday, March 15**

**The Rev. Margo Rinehart**

**"The Greatest Revolution is a Simple Change of Heart"**

**Celebrant:** Janet Stevens; **Anchor:** Tom Ellis

**Music:** Cherry City Quartet

The best preparation for entering into challenging conversations regarding subjects that matter to us, such as family and politics, is being centered in our own hearts. Learn how to speak with kindness and wonder, as well as outrage. We must remain faithful that our efforts can cause revolution in the minds and actions of ourselves and others.

**Sunday, March 22**

**The Rev. Richard R. Davis**

**"What About Loyalty?"**

**Celebrant:** Sara Pickett; **Anchor:** Becky Harrison

**Music:** UUCS Choir

For good or ill, everyone is loyal to something. What loyalties do you have and how does this shape your life?

**Sunday, March 29**

**The Rev. Richard R. Davis**

**"The Economics of Hope"**

**Celebrant:** Janet Stevens; **Anchor:** Sara Pickett

**Music:** Debra Shaffer

Dr. Russ Beaton, Emeritus Professor of Economics at Willamette University will join Rev. Rick in dialogue and discussion regarding our current global economy's harmful impact upon our lives and our planet and he will share his vision of a more equitable and sustainable economy.

## Unitarian Universalist Congregation Of Salem

5090 Center St. NE, Salem, OR 97317

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**Minister:** The Rev. Richard R. Davis  
[rdavis@uuma.org](mailto:rdavis@uuma.org)

**Director of Lifespan Religious Exploration:**  
[Open](#)

**RE Sunday Assistants:** Elsa McKinney-Menchaca

**Music Director:** Laura Christian  
[music@uusalem.org](mailto:music@uusalem.org)

**Pianist:** Kit Abrahamson

**Board Chair:** Christine Ertl  
[boardchair@uusalem.org](mailto:boardchair@uusalem.org)

**Congregational Administrator:** Emma Kreger

**Office Administrator:** Jo Sweeney

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**UUCS Internet Links to:**

**Website:** [www.uusalem.org](http://www.uusalem.org)

**Facebook:** [facebook.com/UUSalem](https://facebook.com/UUSalem)

**Newsletter Editors:** [editors@uusalem.org](mailto:editors@uusalem.org)

This issue was edited by Bob Muir with help from Sharon Pierson, Vicki Cunningham, and Elsa Struble. Final formatting completed by S. Pierson.

**EVENT SCHEDULING:** use the [Event Scheduling Request](#) form on the UUCS website to add your event to the UUCS calendar and/or reserve a UUCS space.

**PUBLICITY and ANNOUNCEMENTS:** Fill out the [Publication Request](#) form on the UUCS website for any announcement, event or news item. This form is a one-stop place to put a notice in the monthly newsletter, the UUCS website, the *This Week* email and/or Facebook.

**DEADLINES:**

**Newsletter:** The deadline for the next newsletter is 8:00 pm on Friday, **April 3 2020.**

**This Week** submissions are due by **Wed.** noon.