



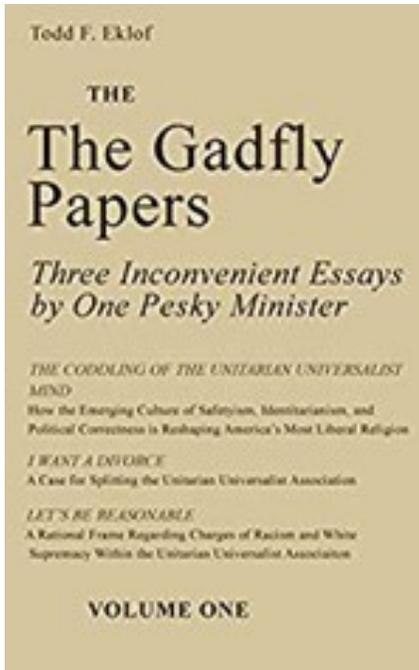
The Chalice and the Flame

Diverse people. Diverse beliefs. One community.

A Monthly Newsletter of the Unitarian Universalist Congregation of Salem, OR

October 2019

Gadfly Discussion September 29-October 13



Many members of this congregation heard Rev. Rick's stirring sermon on September 22, followed by comments from Committee on Ministry member Eric Schuman. After his sermon, Rev. Rick received his first standing ovation from the congregation in 27 years as our minister! The [UUCS website](#) has links to both the sermon and the comments.

The topic of his sermon was the "Gadfly Papers" and their negative reception at the UUA General Assembly in Spokane, Washington in June of 2019. Members of the UUCS Committee on Ministry are leading discussions of **The Gadfly Papers: Three Inconvenient Essays by One Pesky Minister** following the Sunday services on September 29, October 6 and October 13.

The discussion topics are:

September 29 and October 6: "The Coddling of the Unitarian Universalist Mind"

October 13: Two essays: "I Want a Divorce" and "Let's Be Reasonable." You can order a copy of the book by going to Amazon.com and searching for "The Gadfly Papers." Then select whether you want to have a printed copy sent to you (\$7.99) or download an electronic copy (\$2.99). (Eric Schuman has sold all his copies.) For more online discussion of the Gadfly Papers,

you can visit the [Gadfly Facebook page](#).

~ Submitted by [Joel Martin](#) on behalf of the Committee on Ministry

Dancing Our Joy October 5

Enjoy an all-day Dances of Universal Peace gathering with fun, food and dancing, on Saturday, October 5 from 9:00 am – 5 pm in the UUCS Fellowship Hall and Sanctuary. To register, contact Zaynab and Alys at alysdancing@gmail.com or 503-260-9916.

~Submitted by Angela Gross

Animal Blessing Service October 6

On October 6 we will have our Animal Blessing Service. We invite you to bring along your animal friends (aka "pets"). Of course, it's a good idea to consider if they will be fairly well behaved and not frightened by being here. Or you can bring a stuffed animal to symbolize your animal friend, or a picture. If you do suffer from allergic reactions, we'll reserve a "fur free" section of the sanctuary for you.

If you have a picture of your animal that you'd like shown as a slide during the service please send the image to Christi Olsen at christi@uusalem.org.

Say Goodbye to Christi October 6

Christi Olsen has resigned as the Director of Religious Exploration. Her last day with our program is October 6. There will be a cake in the fellowship hall after the service. Stop by for some cake and to wish her well in her new position as a special education teacher for Salem-Keizer schools. Christi has written about her decision in this month's RE Column.





Reverential Ramblings

~ Rev. Richard Davis, UUCS's minister

Folks have been wondering exactly what I did on my sabbatical and I've been a bit evasive – since I didn't so much "do" as "be." I cherish the calling of ministry, yet it does involve a lot of meaningful doing, and it's good if there are rhythms in life that allow time for recollection, reflection and renewal. During sabbatical my days were not driven by a full schedule of doing. I knew that every day would begin with meditation (as always) and that I would read and write more in depth than usual and work in the garden and spend more time with my wife Gordana, who has so often been left alone in the evenings while I'm at meetings. There were some wonderful hikes and a bit of travel (back to Baltimore to see my son Zachary receive his doctorate in music composition from Peabody Conservatory!), but mostly the journey was inward. Memories of all my years in the ministry came to me unbidden and they were precious ones – what a cast of delightful, amazing characters I have known in my two ministries over the past 34 years and how my heart filled with love and gratitude when I remembered everyone. This special sabbatical time gave me the opportunity to have more of a heaven's eye view of life.

One thing I discovered on my sabbatical is that I couldn't stop being a minister. Without the congregation to share ministry with, I turned my attention to my neighborhood – it seems that I have an irresistible urge to help create a sense of community wherever I happen to be. During this time, I didn't feel rushed or pressured to meet deadlines, so I had time to stop and chat and joke around and make connections with neighbors. We're generally so isolated in American society and people mostly stay shut up in their houses, but I've lived in my neighborhood long enough to slowly make quite a few connections. During this past summer I would often walk home from our garden (about four blocks from our house) with a bag of freshly picked blueberries, but I rarely made it home with very many because I engaged in a blueberry ministry, sharing freely with neighbors (especially children) along the way, assuring them that every freshly picked organic blueberry they ate would add an extra day to their lives. I like to share – this gave me more fulfillment than eating blueberries myself. ... Well, I had a few of them.

During this time, I gained new clarity on the true meaning of our both simple and profound shared ministry. It's summed up in a song we always sing at the end of our minister's retreats. It ends with these words: "Trusting in the love that's shared. It's never failed us yet." I've sung those words so often and felt the truth of them in my heart and have felt moved to embody them.

Can you envision a world where everyone's heartfelt desire is that EVERYONE feels loved and where everyone trusts that others are motivated by love? Just imagine how that would transform our world. I know, this sounds like a real stretch, but it's important to stretch your heart and your vision of what is possible. I think the reason that this vision takes on life for me is my experience of our congregational life, where I sense a growing trust in a love that is shared. We don't do this perfectly by any means, but we do it a lot and it has benefitted me in more ways than I can say.

In our religious tradition we recognize that people are all too capable of saying and doing cruel and callous things, yet we all know that there is a deep-down goodness in our human hearts. Upon that truth lies our hopes for a better world.

Love,
Rick



Lifespan Religious Exploration

~ Christi J. Olsen, Director of Lifespan Religious Exploration

Dear Families and Friends,

October is here and I am once again sharing about change. I want all of you to know directly from me that I am leaving directing at UUCS. Many of you knew that I was working towards getting a special education teaching job where I could reach many students and be a support. This fall I got a job with the Salem Keizer School District.

This has been an incredible journey of *belonging* to this congregation starting back in 1998. (Our new Soul Matters theme for October is “What does it mean to be a people of belonging?”) My husband and I were in search of a church home for our children to have the experiences of belonging to a church community. That is when we found UUCS.

I began a part of belonging to our **Religious Exploration** (Education – then) Program as a parent volunteer for the preschool. I later was a member of the RE Team and I helped for many parent nights and pumpkin carving events during that time. I also was the RE Team chair and co-chair over the years. During this time, I really aspired to be the director and hoped the opportunity would happen. I was very lucky that it did! I started as an Associate Director at UUCS and then directed in McMinnville for a year and then things all lined up in 2013 for me to be back and start my journey with all of you as the Director at UUCS! I felt so thankful and blessed to have this position. I have loved, so very much, my Sundays with all of you! That has always been the best part of the job and what filled me up to make it through the week to another Sunday!

Having adopted and worked in many ways with special needs children over the years, I worked on my Master of Special Education degree. I am now working as a Special Education teacher. While I have directed and worked in the schools for the last couple of years, this particular job has me needing to study and plan after my work hours in order to do an effective job. It was not conducive to keeping both jobs after all. So, my focus goes to my new teaching job.

I have had a very hard time letting go of this position as your Director. However, I believe that my leaving this position opens up the opportunity for many to step up and volunteer and be a voice for RE. The board and congregation need to hear from others instead of just from me.

Religious Exploration will need volunteers to make sure RE classes can still happen as we still have two open assistant positions and now the Director position available. Please be a voice of support for RE!!! Many things led me to make this decision to leave this fall, but never once did I not enjoy being in front of the sanctuary and spending time with all of you! I will greatly miss Sundays! Now we need all of you to keep RE happening.

In other news, October will start off with the Animal Blessing Service. This is a special opportunity to bring your pet to church to be blessed during the service. You can also bring a photo, or stuffed animal, or something symbolic to represent your beloved pet. This service is on October 6 and will be a multigenerational service. There will be tables to color and create animal themed projects, animal slide shows to watch and all ages participation during the service. Hope you choose to attend!

In October, classes will explore the theme of “What does it mean to be a people of belonging?” I think it means to feel welcomed and listened to in order to feel like you belong. On my behalf, please be sure to welcome the new RE staff members as they get chosen over the next couple of months. They will need to feel that sense of belonging, as I did for a lot of my time as your Director! It really makes a difference and it needs to come from all.

Know that RE will be in good hands as I know we will have volunteers that will step up and keep RE rolling along! If you are interested in any of the three open positions, please talk to the office and they will connect you with the right person to chat about these possibilities.

Hoping that our paths will cross again, in faith and until next time, Christi

Christi J Olsen, Director of Lifespan Religious Exploration

Happenings and Highlights

Resistance, Resilience, and Radical Gratitude Workshop October 6



350 Salem will host the workshop Resistance, Resilience and Radical Gratitude at UUCS on Tuesday, October 6 from 2 - 6 pm. Cost for the event is whatever you want to pay, based on the gift economy. Capacity is limited: [Register here](#). The workshop will explore our emotional responses, our personal and collective wisdom, our fortitude, intentions and capacity for gratitude and other spiritual practices to ground ourselves for the journey. Group sharing, ritual, movement, and music will be the portals for this experience, building community and personal strength for the road ahead. The speaker, Barbara Ford has been an activist, therapist, facilitator, singer, and artist with over thirty years. ([More Information](#)).

Women's Alliance Meets October 8



Women's Alliance welcomes Michelle Cordova, Executive Director of The Willamette Heritage Center at Mission Mill, to the UU Fellowship Hall at 6:30 pm on Tuesday, October 8. Michelle will give an update on the many activities happening at the WHC and discuss the challenges of her new job as Executive Director.

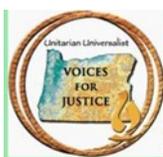
All are invited to attend the guest presentation, enjoy refreshments and participate in the business meeting that follows a brief social time.

Jolly Diners! - October 8

Mark your calendars! Tuesday, October 8 is National Fluffernutter Day as well as National Pierogi Day! In honor of those important holidays, the Jolly Diners will be meeting again at 6 pm at Marco Polo Restaurant for fun and/or frolic! But seriously, let's not be serious on October 8! Please let Steve Rosen know at sjr1948@gmail.com or 503-551-5501 if you plan to be there, so size, shape, and material of table can be arranged. If you are hard pressed financially and not able to pay your tab, we still want you to join us. We'll take care of this expense.

~Submitted by Steven Rosen

Registration Open for UU Voices for Justice Meeting, October 19



[REGISTER TODAY](#) for the Oregon Unitarian Universalist Voices for Justice 10th Annual Meeting, Saturday, October 19, from 9:30 am – 4 pm The meeting will be hosted by the Unitarian Universalist Church in Eugene. Morning coffee and potato bar lunch are included. Registration deadline is October 1.

After you register, make a payment (\$15 adults, \$10 teens) by clicking the Donate button for PayPal or credit card. or mail a check to OR UU Voices for Justice, c/o David Delk, 119 SE 52nd Ave., Portland, OR 97215.

Join with others! Our voices are needed to help stem the tide of fascist growth, global warming, racism, sexism, human rights violations, and economic hardship.

~Submitted by Michael Pollard, Annual Conference Chair

Building Sacred Ground Begins October 20

Building Sacred Ground is a 4 week experiential group on four consecutive Sundays starting October 20 from 12 noon to 2 pm.

The series covers the historical and theological roots of Unitarian Universalism, involves the participants personally - through the sharing of their spiritual journeys, and provides guidance on how to get involved in the life of the congregation.

For those who are new to our community, the group can help them decide if this congregation is the right fit for them. And, if it is, there will be an opportunity to sign the Membership Book. For established members, the series is a great way to refresh their personal search for truth and meaning and an opportunity to get to know new friends.

All are welcome to join. Childcare is available on request. The group will be facilitated by the Membership Team. [You can sign up online.](#)

Samhain Ritual November 2

Join us for a Samhain Ritual on Saturday, November 2 in the fellowship hall. Potluck begins at 6:00 pm, ritual at 6:30 with time to chat after the ritual. Samhain is a time set aside to honor spiritual and biological ancestors. We will have an Ancestors Altar on which to place items and photos of our ancestors. Be sure to bring a list of ingredients for your potluck dish so those of us with food sensitivities can make safe choices. We will be serving red wine and non-alcoholic cider during the ritual. Children are welcome under direct parent or guardian supervision. Childcare is not provided for this event.

~Submitted by Angela Gross

Microfinance Fundraisers November 3 and November 10



The UUCS Microfinance Committee's annual fundraising events are after the November 3 and November 10 services in the fellowship hall. These are great opportunities to buy wonderful holiday gifts, including jewelry, textiles, and Northern Lights movie tickets.

We will be selling Basha products such as jewelry, textiles, and Christmas items. Basha is helping end trafficking in Bangladesh and India. "Basha" means "house" and "aasha" means "hope." So, Basha means "House of Hope."

Also, we will be selling movie tickets to the Northern Lights movie theater. A great place to relax and have snacks as you watch current movies you did not catch at first run.

In 2008, the UUCS Microfinance project started in response to Rev. Rick Davis's call to our congregation to do something about global poverty.

Since then, our congregation has raised \$3,000 to \$8,000 each year to help poor families in Laos, Peru, Zimbabwe, Kenya and now Nicaragua and India. We focus on working with a non-profit which works with people the banks cannot or will not help. For success stories see the [Microfinance Page on the UUCS website](#), For more information, contact Ann Hanus, Chair, UUCS Microfinance Committee at ann.hanus@gmail.com.

UUCS Circle Suppers November 8 and 9

Fall Circle Suppers are here! Friday, November 8 and Saturday November 9! Join your fellow UUers for an intimate dinner at the home of a gracious host.

Circle Suppers are potluck-style gatherings at members' homes. Hosts provide their homes, and guests bring food to share. The dinners are an informal opportunity for an evening of fellowship and fun with a handful of members and friends of UUCS. Hosts decide the number of guests, the menu and call/email people who have signed up for their dinner.



Sign-ups will be available during fellowship on Sundays 10/20, 10/27 and 11/3 or use [this link](#). You can also call or email Brenna Norval to sign up or to ask questions: 503-409-2161, brennanorval@gmail.com.

~ Submitted by Anna Tally

Health and Aging Workshop Series Mondays in November

If you missed the first three Health and Aging workshop series at the UUCS, there will be a 4th-and-final opportunity to attend on Mondays, 1:00-2:30, in November (4, 11, 18, 25) in the Green Room. The workshops and materials are free, with content from the 8th edition of Health Promotion and Aging (just published by Springer). If interested, [sign up electronically](#) (limit of 12 participants). The workshops are guaranteed to add a decade to your life expectancy, or your money back!

~Submitted by [David Haber](#)

Committee on Ministry Update

Your UUCS Committee on Ministry (COM) began work last fall on revising our Covenant of Good Relations. We decided to involve the congregation in this process and created a questionnaire to survey members and guests about the statements that make up our current Covenant. More than 90 of you completed the survey!

COM reviewed the results and selected statements and ideas that scored the highest on the scale of most important. Committee members then edited the statements for clarity and came up with six statements to be included in the new Covenant.

But the work is not yet ready to present to the congregation. Committee members are reviewing contents of covenants at other Unitarian Universalist churches for additional statements to include.

The COM also will work with the Safer Congregation Committee to develop a program of classes, workshops, and other tools to help members and guests of the congregation implement the revised covenant.

Why We are Hiring a Congregational Administrator (CA)

Our congregation has grown in many ways, but we have struggled with some aspects of that growth. We have realized we need someone to look at the larger picture and help us manage our future as well as someone to manage the office and support staff: two part time (at least for now) positions rather than one (nearly) full time position.

Over the past years there has been a lot of discussion at board meetings and other meetings about becoming a programmatic congregation and about policy- based governance. We have developed a long- term strategic plan and teams have developed policies, but we need someone on the staff who understands how these policies fit together and can decrease the time board and minister spend on relatively minor decisions.

Of course, creating policies shouldn't take away from face to face human interaction. These interactions result in more fulfilling outcomes for our congregation and create deeper bonds among its members. Volunteers will still be essential to keep the congregation flourishing, but some volunteer tasks should become less stressful.

How was it decided to hire a CA?

When Samantha Scales informed the board in November of 2018 that she would be leaving, she detailed the problems she faced with her role and offered recommendations to the board on how to move forward. Having the opportunity to create a new position, the Committee on Human Resources (CHR) worked with Rev. Rick to find out what he really needed from staff and how to ensure that we weren't just following our mission but also were creating a viable future for our congregation. Detailing the needs of our congregation, the needs of the minister and our goals for the future all factored in to creating the position description for the Congregation Administrator. The existing position of Office Assistant (OA) will remain.

What will the CA do?

First, the CA isn't going to magically fix all the problems. We also aren't going to see a reduced need for volunteers. The idea is that while the work of the volunteers will still be very much the same it will happen with less stress and conflict. The CA will be responsible for the Long Term Strategic Plan and help teams follow through on their goals, including our long range financial plans. Thus, the CA will take on the administration of our future and not just oversee the office operations. The OA will continue to handle office operations.

What if I have more questions?

You can always email Craig Rowland of the Committee on Human Resources (once referred to as the Personnel Committee) at chr@uusalem.org with any questions.

Splinters from the Board

The Board approved a policy on Team and Committee Meeting Scheduling:

To ensure building security and avoid scheduling conflicts, all UUCS meetings and events will be scheduled on the church calendar.

If a team meeting is confidential or not open to the general membership, the description of the event on the calendar should make note of this.

Whenever possible all team and committee meetings shall be held on site at UUCS.

Meetings held offsite, for example at a member's home, are not always guaranteed to be accessible to individuals with mobility restrictions.

Meetings that are held at places of business, for example coffee shops and restaurants, create an expectation that an individual will purchase something which places an income restriction on attending the meeting.

The Board also approved a Website Information and Privacy Policy. All approved policies are available on the [Policies and Procedures page](#) on our website.

Sara Greenleaf resigned as pianist effective September 29.

Christi Olsen submitted a letter of resignation and her last day will be October 6:

~Submitted by Benjahmin Boschee, Board Chair

News of the Wider Community

Confluence LGBT Chorus Fundraiser October 12

The local choir Confluence: Willamette Valley LGBT Chorus is having a special one-night only fundraising concert: GALA a-Go Go, Again a-Go Go, Again! on October 12 at First Congregational United Church of Christ, 700 Marion Street in downtown Salem, beginning at 7:30 pm. Tickets are \$20, with half of the ticket price going to the choir member who sells the ticket. Other proceeds will help send Confluence to GALA Festival, a once every 4 years event where all GALA-affiliated choirs get together and sing for each other, as well as socialize and attend development workshops. You can purchase tickets from Jo Sweeney in the office. You can also purchase tickets at the door or online at confluencechorus.org. If you buy the tickets online, Jo would appreciate your mentioning their name as the person who referred you. *~Submitted by Jo Sweeney*

Salem Peace Lecture October 16

The 30th annual Salem Peace Lecture will take place in Willamette University's Hudson Hall, located in the Mary Stuart Rogers Music Center on the Willamette University campus, at 7:30 pm on Wednesday, October 16. As always, there is no charge. Sarah Myhre will deliver this year's Salem Peace Lecture. Her topic will be: "Living, Loving, and Loathing on a Hot and Finite Planet: The Path Towards Climate Leadership."



Chemeketa Class Focusing on How to Verify Media Sources begins October 21

During three Monday evenings from October 21 through November 4, Chemeketa Community College is offering the class, "Can I Trust the Media?". To register for the class, you must first enroll at CCC or have an existing account. The cost of the class is \$68. For more information, visit the [Community Education page](#) on the Chemeketa Community College website. How to register is described under "Registration and Payment". *~Submitted by Patrice Pollard*

NEWSLETTER SUBSCRIPTION: to subscribe to *The Chalice and the Flame* monthly newsletter, email your request to the UUCS office at office@uusalem.org and include your full name and email address. If you are a pledging member and want to receive a printed copy of the newsletter in the mail, also include a physical address.

Help Needed and Appreciated!

Cordon Road Cleanup November 2

Come help with the Cordon Road Cleanup effort on Saturday, November 2, beginning at 9 am. Twice a year, UUCS folks pick up litter along the segment of Cordon Road adjacent to our property, in return for having our name on the Adopt-a-Road sign – a great way of increasing our visibility in the community. We will meet at the UUCS parking lot at 9 am. Safety vests and garbage bags will be provided. First-time adult volunteers must sign a waiver. Children under 18 must have a waiver of liability and indemnification form signed by their parent or guardian. Children 10 and 11 must be accompanied by a parent or guardian. To volunteer, please contact Michael Pollard at mpollard608@aol.com.
~Submitted by Michael Pollard

Help Wanted! Congregations Helping People

[Congregations Helping People](#) (CHP) is a group of 18 Salem churches that have come together to combine resources and work cooperatively to help people in need. The Unitarian Universalist Congregation of Salem supports CHP through our Share-the-Plate ministry.

Congregations Helping People is overflowing with our neighbors who face the crisis of eviction or utility shut-off. CHP is in need of morning volunteers for our Monday-Thursday 9-12 office hours. If you'd like more information, contact Rebecca Strader at 503-391-4365 or Rebecca.strader@chpsalem.org. We are also looking for new ideas and "new blood" for our Board of Directors beginning in January 2020. For more information about volunteering for the board, contact Roberta Moore at 503-510-9006 or Albert@jpa.net.

~Thank you! Rebecca Strader, Program Director, Congregations Helping People

Landscape Team Thanks! But, There's More...

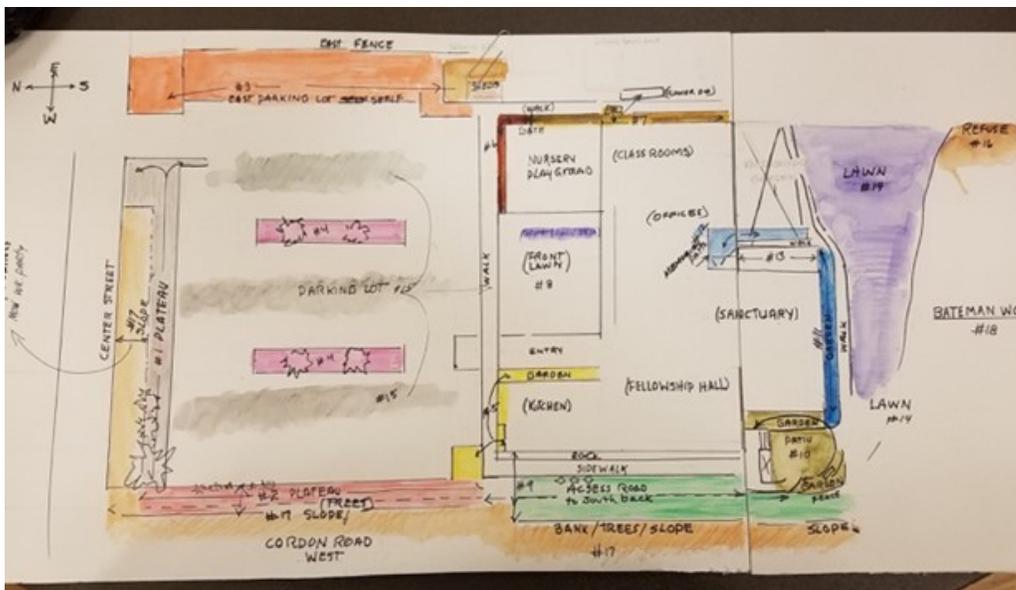
A giant THANK YOU! to all who adopted a section of the UUCS landscape to groom on your own schedule. The willingness of volunteers to maintain a piece of our grounds gives the Landscape Team more time and energy to work on larger projects.

The Adopt-A-Garden volunteers are Connie Anderson, Eugenia Becker, Patty and John Davenport, Tom Ellis, Robert Galloway, Greg and Margrethe Gregg, Mako Hayashi-Mayfield, Beth Anne Huffine, Kathy Marsh, Lennie Martin, Jane Maute, John Prohodsky, Iris Sea, Cheryl Seleen, Joseph Start, and Barbara Stebbins-Boaz.

You have made a huge dent in providing the many hands needed for ongoing maintenance on our huge piece of property.

We also have many, steady helpers at the work parties who are the backbone of the heavy-duty, random jobs that arise and demand attention. All of these hours contribute to keeping the UUCS grounds beautiful.

We have openings for someone to adopt the parking lot and sidewalks, as needed. Extra hands would also be welcome to help Robert Galloway with Bateman Woods maintenance. Lastly, there's an easy stretch of plateau which needs occasional weeding.



Map showing Adopt-A-Garden areas of UUCS grounds.

[View larger image on UUCS website](#)

Calendar

Facilities Team Meeting

Tuesday, October 1, 6:00 pm

Membership Team Meeting

Tuesday, October 1, 6:00 pm

Danza Azteca

Every Tuesday, 6:30 pm

The teachings of the Aztec Dance are tied to the Pre-Hispanic roots of ancient Mexico. It serves to connect the dancer to a universal view of the Anawak culture and the Nawatl philosophy: a worldview of nature. Aztec dance awakens and develops various human faculties which are essential across society but which the current educational system fails to implement in a conscious and permanent manner. All are welcome to attend.

UU Compassionate Mind Sangha Silent Meditation

Every Wednesday, 5:30 pm & 7:00 pm

A welcoming place for meditation practice. Session I is for experienced meditation practitioners. Session II provides attendees with basic instruction, and explanation. The last hour, 8:00 – 9:00 pm, is for discussion, compassion, about how to use meditation as a spiritual practice.

Choir Rehearsal

Every Thursday, 6:30 pm

Dances of Universal Peace

Friday, October 4, 7:00 pm

Simple, easy-to-learn movements and songs honoring spiritual traditions from around the world. The dances bring together sacred phrases from the world's religious traditions in heart-awakening circle dances dedicated to peace within and without.

Recovery Dharma

Every Friday, 7:00 pm

UUCS' Addiction Recovery Ministry and Support program is glad to sponsor the Recovery Dharma group meeting every Friday from 7 to 8 pm at UUCS. The mission of this national non-profit organization is to build an extensive and comprehensive network of groups, meetings, and communities that practice and promulgate Buddhist teachings and meditations for anyone seeking recovery from addiction. Drawing inspiration from the core teachings of the Four Noble Truths, emphasis is placed on both

knowledge and empathy as means for overcoming addiction and its causes. Those struggling with any form of addiction greatly benefit when they understand the suffering that addiction has created while developing compassion for the pain they have experienced.

Dances of Universal Peace Workshop

Saturday, October 5, 9:00 am

This will be a gathering of regional dance leaders, musicians, and dancers to teach new leading skills, network among dance circles, and spread peace in the world. See article

Life-Lines Lay Ministry Meeting

Saturday, October 5, 9:30 am

Gadfly Discussion

Sunday, October 6, 11:45 am

See article on Page 1.

Barbara Ford Workshop

Sunday, October 6, 2:00 pm

See article in this newsletter.

Women's Alliance Meeting

Tuesday, October 8, 6:30 pm

Monthly program and meeting. See article

Habitat and Hope Meeting

Thursday, October 10, 12:30 pm

Homeless Coalition partnership with other Interfaith groups.

ArtWorks Team Meeting

Friday, October 11, 10:00 am

Monthly business meeting of the ArtWorks Team. Open to all interested UUCS members.

Landscape Work Party

Saturday, October 12, 9:00 am

Come help beautify our landscape. Bring gloves and tools if you have them, otherwise they will be provided. No experience necessary.

Kaleidoscope Youth Gender Presentation

Saturday, October 12, 10:00 am

For information, [Contact here.](#)

Compassionate Connection

Sunday, October 13, 11:30 am

Please join us, following service, for Compassionate Connection, a time when we lay our hands upon those in distress and our minister offers a prayerful reflection. We also invite others to join us and offer compassionate support.

Gadfly Discussion

Sunday, October 13, 11:45 am
(See October 6)

Social Justice Team Meeting

Sunday, October 13, 12:30 pm

The monthly SJT meeting. Everyone is welcome to attend.

Board Meeting

Monday, October 14, 5:30 pm

PFLAG Meeting

Monday, October 14, 7:00 pm

PFLAG is the extended family of the LGBTQ community. We're made up of LGBTQ individuals, family members and allies. Because together, we're stronger.

Committee on Ministry Meeting

Tuesday, October 15, 10:30 am

The Committee on Ministry meetings are not open to the general public, but if you are interested in serving on the committee or have information or concerns you wish to present, please feel free to email

martin5449@comcast.net or rdavis@uuma.org.

Safer Congregation Committee Meeting

Tuesday, October 15, 5:00 pm

The Safer Congregation Committee meetings are not open to the general public, but if you would like to join the committee or have information or concerns to present, please feel free to email ertlwalton@comcast.net or rdavis@uuma.org.

UUCS Microfinance Committee Meeting

Thursday, October 17, 10:30 am

Dances of Universal Peace

Thursday, October 17, 7:00 pm

(See October 4)

Finance Team Meeting

Friday, October 18, 10:30 am

Oregon UU Voices for Justice Annual Meeting

Saturday, October 19, 9:30 am

See article.

VaLUUES Book Club

Saturday, October 19, 9:30 am

Come join us on the third Saturday of every month to discuss topics from our current book "Serving with Grace". We have ordered extra copies of the book that are available for purchase in the Resource Center. Other copies will be available at the meeting for anyone is unable to purchase the book. We have also

created a Google Classroom for the book club, each new book that we read will be a new "class". In the classroom you will be able to participate in forum postings, answer questions and complete homework. This way everyone can join the book club even if they can't attend any of the meetings.

RE Team Meeting

Sunday, October 20, 12:15 pm

Men's Group Meeting

Sunday, October 20, 12:30 pm

UU men will be meeting to connect with each other, continuing the spirit of the two retreats. All UUs identifying as men are welcome! Men attending will check in and there will be discussion. All that is discussed will be kept confidential unless the safety of a participant or someone else is at risk.

Worship Team Meeting

Monday, October 21, 5:30 pm

Monthly Meeting of the Worship Team to plan & discuss Sunday Services

Executive Committee Meeting

Monday, October 21, 5:30 pm

Facilities Team Meeting

Tuesday, October 22, 6:00 pm

Habitat and Hope Meeting

Thursday, October 24, 12:30 pm

(See October 10)

ArtWorks Art Making

Friday, October 25, 10:00 am

Autumn Zazenkai - Compassionate Mind Sangha

Saturday, October 26, 8:30 am

Zazenkai is an opportunity to join others for a day of seated and walking meditation. In addition to silent meditation, we will have a silent potluck lunch and a formal talk from Lee Ann Nail, Roshi. This is a wonderful opportunity to take your practice deeper and share your practice with others.

Workshop for Volunteers

Saturday, October 26, 9:30 am

The Vision and Leadership UU Explorer Society will be hosting monthly workshops where we create training material and leadership documents for our own use. Our goal is to help volunteers define their roles within UUCS and facilitate healthy covenantal relationships. This month we will be working on leadership training

material based on the PLUS program used for UU staff development and we will be working on creating a template for volunteer position descriptions. We meet on the fourth Saturday of each month.

Communications Team Meeting

Monday, October 28, 4:00 pm

Join the communications team for discussion of progress on our UUCS newsletter, website, Facebook, publicity and video projects. Newcomers or visitors welcome.

Board Retreat

Monday, October 28, 5:30 pm

UUCS Microfinance Committee Meeting

Friday, November 1, 2:00 pm

Dances of Universal Peace

Friday, November 1, 7:00 pm
(See October 4)

Cordon Road Clean Up

Saturday, November 2, 9:00 am
See article.

Life Lines Lay Ministry Meeting

Saturday, November 2, 9:30 am

Samhain Ritual Sponsored by Salem Covenant Of Unitarian Universalist Pagans

Saturday, November 2, 6:00 pm
See article.

Family Promise

November 3 – 10

UUCS Microfinance Committee Meeting

Sunday, November 3, 1:30 pm

The UUCS Microfinance Committee will plan the November 3rd service and meet afterwards to discuss fundraising.

Health and Aging

Monday, November 4, 1:00 pm

See article.

Membership Team Meeting

Tuesday, November 5, 6:00 pm



Family Promise[®]
of the Mid-Willamette Valley
Interfaith Hospitality Network

***UUCS will host Family Promise families from November 3—10.
Watch for the volunteer request to help our guests have a
comfortable stay in our church.***

Worship Services and Religious Exploration

October Share the Plate Recipient: [Interfaith Movement for Immigrant Justice](#)

Service Time: 10:30 am

Sunday, October 6

The Rev. Richard R. Davis

Animal Blessing Service

Celebrant: Janet Stevens; **Anchor:** Sara Pickett
Music: Guy Hallman

Service Description: A time to cast our spiritual vision over all beings with whom we share this life.

Multigenerational service: There will be tables to color and create animal themed projects in the sanctuary.

Sunday, October 13

The Rev. Richard R. Davis

"The Poop Pledge"

Celebrant: Sara Pickett; **Anchor:** Becky Harrison
Music: UUCS Choir

Service Description: Sometimes the earthiest realities can lead to deeper understanding of the meaning and purposes of our lives.

Sunday, October 20

Barbara Ford

"Developing Responses to the Challenges of our Time "

Celebrant: Gloria Holland; **Anchor:** Tom Ellis
Music: George Struble

Sunday, October 27

The Rev. Richard R. Davis

"A Letter to Iris"

Celebrant: Janet Stevens; **Anchor:** Sara Pickett
Music: UUCS Choir

Service Description: When one generation blesses us, we are moved to bless the next one. Rev. Rick invites you to bring a picture or image of a loved one or a revered figure in your spiritual life

Sunday, November 3

The Rev. Richard R. Davis

Microfinance Service

Celebrant: Gloria Holland; **Anchor:** Sara Pickett



Want to hear or share a sermon from a past service?

Visit the [Past Services](#) page in the Worship section of the UUCS Website. Each service has a link to a recording that you can play on your computer or phone.

Unitarian Universalist Congregation Of Salem

5090 Center St. NE, Salem, OR 97317

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This issue was edited by Bob Muir, edited and formatted by Sharon Pierson, and edited by Elsa Struble and Vicki Cunningham.

EVENT SCHEDULING: please use the [Event Scheduling Request](#) form on the UUCS website to add your event to the UUCS calendar and/or reserve a UUCS space.

PUBLICITY and ANNOUNCEMENTS: Fill out the [Publication Request](#) form on the UUCS website for any announcement, event or news item. This form is a one-stop place to put a notice in the Sunday announcements, the UUCS newsletter, the UUCS website, the *This Week* email and or Facebook.

DEADLINES:

Newsletter: The deadline for the next newsletter is 8:00 pm on Friday, **November 1**. **Sunday Announcements and This Week** submissions are due by noon, **Tuesday**.

Use the [Publication Request](#) form for all submissions.