

UUCS Board of Directors Meeting- Minutes Approved 9/9/19

Attending

Benjahmin Boschee
Lynn Cardiff
John Prohodsky
Jack Tally
Robin LaMonte
Janet Stevens
Christine Ertl
Jerry Nathan
Julie Warncke
Beth Anne Huffine
Rick Davis
Craig Rowland

The meeting was called to order at 5:33 p.m.

Chalice Lighting/Centering Thoughts:

The chalice was lit and centering thoughts were provided

Information Items

Lynn provided information about the Rainbow Youth which is looking for a new place to meet. They will pay \$40/month plus in-kind volunteering. Usually meet Thursday evenings 6-8 pm and have 25 young people. A concern was raised about choir accessing the fellowship hall which Lynn said would not be a problem. There is a conflict with Dances for Universal Peace one Thursday/month (third Thursday). Lynn will look into Rainbow Youth changing that Thursday.

Housekeeping

New Agenda Items:

It was suggested that the Board take a strengths survey. Others suggested this be presented at a board retreat.

New Budget Report Format was not discussed. This is something that John was to work on incorporating into his treasurer's report.

Thank you notes

Aimee, for her service

Family Promise coordinators (Denise Hughes and Sara Shatto)

Board Action

Interim Music Director Stipend - Janet moved and it was seconded to approve Laura Christian as Volunteer Interim Music Director; the motion passed unanimously. There was discussion of a stipend for Laura. It can't be based on the salary. It's a way of saying thank you. Question was asked if there is a list of duties we are expecting Laura to fulfill. Suggested we should figure these out before offering a certain stipend. Laura volunteered to keep the choir going for main service. This would be her main responsibility. Point was made that there are other responsibilities this position does (e.g. selecting hymns). We will wait until next month's meeting to decide on a stipend which can be made

retroactive. Those meeting with her to discuss her responsibilities will come up with a proposed stipend after discussing her duties and bring that back to the Board.

Worship Team Policies - Robin moved and it was seconded that the Board approve the Worship Team Policy; the motion passed unanimously.

Building Rental - Several requests have come through the office including Master Gardeners, Metaphysical-Wellness Fair, and guided meditation. One asked for volunteering in kind (this is not completely free to them); one on a donation basis only (guided meditation) so they would be asking to use for free. Discussion included concerns about income, having space available for UUUCS events, seeing it as a form of outreach, the day an event or program is being considered for might be a factor. Example Master Gardeners is on Monday during the day which is not a high demand time for our space. When Sam was office manager, she fielded this with Rick and the Board Chair. Board would like some future action to set up parameters to help decide on future requests. Janet moved and it was seconded that the Board Chair and Reverend Rick evaluate the requests that have been made for building use and make a determination; the motion passed unanimously.

Sassy Onion - It was discussed and decided that we will accept their offer to bring samples to a board meeting.

Policies

Policy on Team and Committee Meeting Scheduling – suggested that this be postponed to another meeting to give everyone time to review. Robin moved and it was seconded that we postpone action to the retreat; the motion passed unanimously.

Congregational Survey

It was suggested that UUUCS conduct another member survey. Janet presented some questions from UUA. Others are supportive of the idea. It was suggested that this be discussed at the next board retreat.

Board Covenant

It was moved by Robin and it was seconded that we adopt the existing Board Covenant; the motion passed unanimously.

In discussion it was suggested that we occasionally review the covenant and noted that the years need to be changed on the document and web site.

Personnel Matters

Board moved into executive session to discuss personnel matters.

Regular Reports

Treasurer's Report - Finance Team will work on making the report easier for lay person to understand. At the September retreat there will be a presentation for board members to help them understand the budget better.

Addiction Ministry Team Report

Social Justice Report

Habitat and Hope Report - Lynn shared that Habitat and Hope would like to put the congregational meeting they'd asked for on hold indefinitely. They recognize they have a lot more work to do to "have their ducks in a row" for starting to implement their plan.

Their information on the UU Salem web site needs to be updated as well.

Christine moved and it was seconded that the Board acknowledge receipt of the regular reports; the motion passed unanimously.

Consent Agenda

Office Assistant Position Description – approved by executive committee with minor edits.

July Meeting Minutes – approved as is.

Actions of the Executive Committee

Selection Committee Members for hiring for the congregation administrator position – Includes Lynn, Craig and Rick. Suggested that Benjahmin also be a part of it. There need to be 5 people so a 5th member was to be determined.

Electronic meeting minutes – approving minutes of electronic meeting held to approve the minutes of the May membership meeting.

John moved and it was seconded to approve the items on the Consent Agenda; the motion passed unanimously.

Gallup Strengths Overview (handed out)

It was suggested that if we knew our strengths (based on something like this tool) we could be more effective in our board positions.

Book group is discussing the topic of strengths right now.

If the executive committee thinks it is worth discussion they can recommend and plan for it to be part of a future retreat.

Assignments and Upcoming Events

Board members are encouraged to be at the Sparkle and Clean Sunday.

Next Monday's Executive meeting needs to be rescheduled.

Robin will do chalice lighting next meeting.

The chalice was extinguished and the meeting was adjourned at 7:27.