

UUCS Board of Directors Meeting

Attending:

Lynn Cardiff
Robin LaMonte
Benjahmin Boschee
John Prohodsky
Joanne Manson
Julie Warncke
Gloria Holland
Cherryl Ramirez
Christine Ertl
Janet Stevens
Rick Davis (Ex Officio)

Staff:

Samantha Scales

The meeting was called to order at 5:30 p.m.

Chalice Lighting & Centering Thoughts:

The chalice was lit and centering thoughts were provided.

Visitors:

Christi and James presented information on the Youth Advisor program. They discussed the value of having a consistent person in the position. They discussed plans to encourage greater youth participation. The position is for the 10 month church year.

Angela and Sara presented information on the Kaleidoscope expansion plan. They provided information on the value of the program to both the children attending and to UUCS. Sara's child had participated in the program, and had benefitted from the learning style. They also discussed current difficulties with space utilization and the reason for the request to provide some permanent space for the program.

Housekeeping

New Agenda Items: None

Board Action

Expansion of the lease area for the Kaleidoscope Program - Lynn reported on her meeting with Religious Exploration team. There was discussion about the difficulties involved in resolving how to use the common space for the benefit of both Religious Exploration and Kaleidoscope. The Board discussed the purpose and values of UUCS and how each program advances those goals. There was also discussion about the amount of revenue the school provides and the difficulty in replacing that revenue.

John moved and it was seconded to approve the expansion of the Kaleidoscope Program. The vote was 7 yes, 2 No and 1 abstention. The motion carried. The Board agreed to consider space usage issues at its next retreat, and to delay decisions on space usage until no later than the January Board meeting.

Strategic Plan - There was discussion about the plan, and its content and how it would be used. The Board will focus on the Plan at its January 2019. The focus will be on how to use the plan to develop priorities for the next church year.

Robin moved and it was seconded that the Board accept the Plan. The vote was unanimous.

Hiring a Custodian - The Committee on Human Resources (CHR) reported on the hiring of a custodian. There were 13 applications and 5 interviews. The recommended applicant, Roger McInnis, is highly experienced with prior church and state agency experience. The recommendation is for the custodian to receive \$14 per hour, which is within the Unitarian Universalist wage scale. The custodian will start on November 18, with 2 week overlap with the current custodial service. The cost for the custodian is higher than budgeted. The Board will vote at the December meeting on a funding source.

Robin moved and it was seconded to approve the recommendation from CHR on hiring Roger Maginnis as the Custodian. The vote was unanimous.

Executive Session

The Board went into Executive Session to consider appointments to the Committee on the Ministry. Board members submitted their confidential written votes. Lynn will give the votes to Rick.

Information Items

Lynn reported on the Hope and Habitat Program. The concern continues to be what potential risk and liability UUCS could incur by making them an affiliated ministry and using UUCS non-profit status for fundraising. Several Board members indicated that applying for the nonprofit status is quick and relatively inexpensive. The program needs to flesh out its organizational plan and apply for its own nonprofit status. The issue was moved to The Executive Committee meeting.

Consent Agenda

Hiring an Office Assistant - ratify the action of the Executive Committee. Joanne asked that this item be removed from the consent agenda.

The October Board meeting minutes were approved.

November 11, 2018

Gift of benches in honor of Michael Preston and a fountain donated by the Women's Alliance in Memory of Barbara Hanneman - ratify the approval of these gifts by the Executive Committee.

Benjahmin moved and it was seconded to approve the items on the Consent Agenda. The vote was unanimous.

Regular Reports

The Treasurer reported on the budget.

Vice Chair/Team Council Report was submitted electronically.

Minister Report sent to the Board electronically.

Social Justice Report was submitted with the agenda.

Janet moved and it was seconded to acknowledge receipt of the regular reports. The vote was unanimous.

Moved from the Consent Agenda

Hiring Office Assistant - The Board discussed why this action is needed. Board members who were not present at the last Board meeting were unaware that a temporary position would be needed. There were questions about how the position will be funded.

Julie moved and it was seconded to ratify the action of the Executive Committee. The vote was unanimous.

Assignments and Upcoming Events:

Christine will light the chalice and provide the opening and closing thoughts in December.

The Board Retreat is next Wednesday 11/14 at 5:30

The chalice was extinguished and closing thoughts provided

The meeting was adjourned at 7:54

Electronic Board Action on the Kaleidoscope Proposal

November 11, 2018

The Board received an email report from the Chair on November 15 recommending action on the space usage request from the Kaleidoscope program. At its retreat on November 14, the Board was given a tour of the proposed use of space for the program. There was some urgency for action, because Kaleidoscope needs to begin the certification process for its expanded program. The members present recommended that the proposed action by the Board be considered electronically.

Following the email from the Chair, Robin made an electronic motion “that the UUCS approve the Kaleidoscope proposal”, and Gloria seconded the motion via email. The motion carried with 9 email yes votes.