

## UUCS Board of Directors Meeting

### Attending:

Lynn Cardiff  
Robin LaMonte  
John Prohodsky  
Gloria Holland  
Joel Woodman  
Rick Davis (Ex Officio)  
Cherryl Ramirez  
Benjahmin Boschee

The meeting was called to order at 6:18 p.m.

### Chalice Lighting & Centering Thoughts:

The chalice was lit and centering thoughts were provided.

### Visitors:

Janet Stevens – Incoming Board Member  
Julie Warncke - Incoming Board Member  
Craig Rowland – Landscape Committee  
Angela Gross – Landscape Chair

Angela Gross reported on the Landscape Plan. She discussed the poor condition of much of the soil. The plan is to build up the soil, to make it healthier. She reported that she had 15 people at this week's work party and hopes to keep up the interest from the congregation in maintaining UUCS grounds. A goal is to build up the plant base to strengthen diversity among plants that are attractive to pollinating insects. Another issue is the stream bed on the property on both sides of Center Street. She is working with the Soil and Water Conservation District on actions to take to keep the banks of the stream from eroding. The Landscape Committee is working on a plan for the 2 acres across Center Street, including the watershed, and is developing a landscape map. She would like assistance from the Board for a congregational vote on a plan to have a food supporting landscape. This would include dwarf fruit trees and other edible plantings. She needs the Board to assist with the congregational vote and writing policies and procedures.

The Board expressed their appreciation for Angela's hard work and dedication.

### Housekeeping:

Lynn updated the Board on a number of separate issues:

The Bookkeeper has expressed concern about requests for payments out of the Contingency Fund that lacked appropriate authorization. The Board authorized Lynn to provide a list of expenditures and notify the bookkeeper.

Lynn has been attending meetings of the Human Resources Committee on the Compensation Plan that was directed by the congregation at the Annual Meeting. HRC is working on this plan, which includes a salary adjustment in the 2018-19 Fiscal Year and the steps that would be required to maintain the compensation plan. The goal is to ensure that salaries will be adjusted by performance and years of service. HRC is meeting with the Finance Committee this week. The goal is to have a compensation plan in place before the September 1 deadline and that salary adjustments would be retroactive to the first of the fiscal year.

Information on a new sign was distributed to the Board by email. Lynn provided an update from the Sign Committee. There was some discussion about the sign. Action on the sign plan will be taken at the July Board meeting.

Lyn reported that staff reviews were completed on May 30<sup>th</sup>.

Lynn advised Board members that, in order to streamline Board actions, all Board materials must be submitted to the Board Secretary 2 weeks before the meeting. The Secretary will forward the materials to Board members along with the agenda. If materials are not received in by the deadline, action by the Board may be postponed to the next meeting. Lynn also noted that the draft agenda is being posted to the UUCS website. A copy of the draft agenda will be emailed to Board members when it is posted.

Lynn discussed sanctuary Policy. A draft policy was sent to the Board with the agenda, as a starting point for discussion. The Board wants input on the policy from the Sanctuary Team. Lynn will send the draft to the Sanctuary Team for action and will attend the meeting.

#### Consent Agenda:

The Annual Meeting Minutes were approved with one wording correction. Under Certification of a Quorum, second sentence, "The quorum is 114 voting members" was replaced with "There were 114 voting members". Benjahmin moved and it was seconded to approve the Annual Minutes as corrected. The vote was unanimous.

#### Regular Reports:

Treasurer - Revenues and expenditures are within projections. There are some unbudgeted expenditures, particularly for the ordinations of Mary and Monica, that will be funded out of Contingency. There was discussion about the designation of suspense fund and also about the expenses that were authorized for these ordinations. There was discussion of value of volunteer contributions. Dollar contributions can be tracked but there is no data on the value of volunteer labor.

Vice Chair/Team Council – There was no report, as the Vice Chair could not attend the meeting.

Minister Report – This report was received by email. Rick discussed the Generosity/Stewardship Committee. He is having an organizational meeting on 6/22 at 12:30. He has invited some UUCS members to the meeting, but is awaiting a response from several members. He is recommending that the Board, Finance Team and the Generosity Committee meet in September to coordinate and set priorities for the annual pledge drive.

RE Report – There was no report this month as the RE Director is on vacation. Cheryl moved and it was seconded to acknowledge receipt of the reports. The vote was unanimous.

#### Special Reports:

Benjamin provided an oral report from the Strategic Planning Steering Committee. The Committee is drafting the final plan and it has been distributed to Committee members via email for critique. There is no current deadline for it to be submitted to the Board. The plan will focus on being in covenant, which includes an update of the Bylaws, rewriting the covenant of good relations, and an update of UUCS policies.

John moved and it was seconded to acknowledge receipt of the special report. The vote was unanimous.

#### New Business:

The Board discussed adoption of the Board Policy for Distribution of Undesignated Memorials (Bequests) Deposited in the Endowment Fund Development Trust (Memorial Fund).

Robin moved and it was seconded to adopt the Board Policy with an edit to remove (guidelines) from the description. The vote was unanimous.

The Nominating Committee has recommended that the Board appoint Christine Ertl to the open Board Seat #2 for the term of 2018 to 2020, pending election at the next congregational meeting.

Gloria moved and it was seconded to appoint Christine Ertl to the open Board Seat #2 for the term of 2018 to 2020, pending election at the next congregational meeting. The vote was unanimous.

There was discussion about Board approval for a \$1,600 stipend for a volunteer youth coordinator for the next fiscal year. The Board had previously discussed this issue, but had not approved funding.

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Joel moved and it was seconded to approve a \$1,600 stipend for a volunteer youth coordinator for the 2018-19 Fiscal Year. John will report on a funding source at the July Board meeting. The vote was unanimous.

Old Business

None

Assignments for June and July:

Board Retreat is Wednesday June 22, 2018, 6:00-8:00pm.

Executive Committee meeting is Wednesday June 27, 2018, 4:00-6:00pm.

The next Board meeting is July 12, 2018, 6:00 p.m. – 8:00p.m.

The Chalice was extinguished and closing thoughts provided.

The meeting was adjourned at 7:45 p.m.