

## Unitarian Universalist Church of Salem Annual Meeting Minutes

The Board Chair introduced the process for speaking and voting.

### **Chalice Lighting:**

Reverend Davis lit the chalice and provided the opening thoughts “if we agree in love, there is no disagreement that can do us any injury, but if we do not, no other agreement can do us any good. Let us endeavor to keep the unity of the spirit in the bonds of peace.” (By Hosea Ballou)

### **Remembrances:**

Reverend Davis remembered the UUCS members who have passed away in the past year.

### **Welcome and Call to Order:**

The Board Chair called the meeting to order at 12:28 p.m.

### **Certification of a Quorum:**

The Treasurer certified that a quorum was present. There were 114 voting members present plus 8 voting proxies, for a total of 122 votes present.

### **Board Chair’s Annual Report:**

The Board Chair provided the annual report. The chair reported that a Board goal was to update all of the UUCS policies. However, it became clear that this would be a long term project. The Chair reported that Board has updated many of the policies, but more need to be completed. The Board also developed a covenant of good relations and signed a memorandum of understanding with CAUSA on the sanctuary plan. A subcommittee of the Board is finalizing a strategic plan for UUCS. UUCS has received bequests that total \$92,000.

### **Team/Committees Annual Report:**

The Board Vice-Chair/Team Council Chair reported that detailed annual reports from the UUCS Committees are posted at [uusalem.org](http://uusalem.org). The Vice Chair provided an overview of the reports. Each team chair provided a 1 minute update. The teams have spent the year updating purpose statements and developing 1 year and 5 year plans.

### **Current Budget and Expenditures/2018-19 Budget Presentation:**

The Treasurer reported on the current budget. Fundraising for 2017-18 is 302% of budgeted revenue because of unanticipated revenue from the eclipse and auction fundraising events. Building rental revenue is at 133% of what was budgeted. The expenses for 2017-18 are consistent with the budgeted expenditure plans for the current year, with the exception of facilities and fundraising expenses which are above budget. Fundraising expenses were not clearly identified in the budget development process, and primarily reflect bank costs for the use of credit and debit cards.

The Treasurer reported that the proposed 2018 - 19 income is \$329,286. The Treasurer reported that the proposed 2018-19 expenditure is \$329,286.

The Treasurer moved to adopt the budget as presented and Egon Bodtke seconded it. There was discussion about whether the budget properly funds salaries and the need for the Board to be fiscally responsible. After discussion, Sara Rohrs called the question. There was no further debate. The vote to end debate was unanimous.

Joel Martin moved and Bob Muir seconded that the motion be amended as follows: The motion is to adopt the budget as presented and direct the Committee on Human Resources, the Finance Committee and the UUCS Board to work together to address staff salary inequities with the funds available by September 1, 2018. Jo Nathan moved and Joel Martin seconded the motion to approve the budget as amended. The motion passed with 20 no votes and 6 abstentions.

#### **Board Candidates Presentation:**

The Nominating Committee Chair introduced the retiring Board members:

- JP Batmale
- Susan Farris-Gosser
- LJ Frederickson, Past Chair
- Joel Woodman

The Nominating Committee Chair introduced the 2018-19 slate of Board.

- Chair: Lynn Cardiff (1 year term)
- Vice Chair: Joanne Manson (1 year term)
- Secretary: Robin LaMonte (1 year term)
- Director Seat 2: TBD (2 year term)
- Director Seat 4: Julie Warncke (2 year term)
- Director Seat 5: Gloria Holland (1 year remaining)
- Director Seat 6: Janet Stevens (2 year term)

Bob Muir moved and Sandy Hedepeth seconded the motion to approve the 2018-19 slate of candidates. The vote was unanimous.

#### **Nominating Committee Candidate Presentation:**

The Chair of the Nominating Committee presented Diana Bodtke, who is retiring from the Committee.

The Chair presented the returning candidates for the Committee (not requiring a vote this year):

- Mark Kendall (1 year remaining)
- Rob Schiff (2 years remaining)

The Chair introduced Steve Rosen, who is the new Committee candidate, who will serve a three year term.

Bob Muir moved and Joel Woodman seconded the motion to approve the Nominating Committee candidate. The vote was unanimous.

#### **Board Chair Elect's Vision:**

The Board Chair Elect provided the vision for the 2018-19 church year. There is a need for volunteers in all areas of UUCS. The board will work to clarify policies and procedures and to improve the Board process and other processes within UUCS.

May 20, 2018

**Initiative Petition 22 Resolution:** IP 22, if enacted, would revoke Oregon law which designates Oregon as a sanctuary state.

The Board Chair introduced the resolution on Initiative Petition 22. It was presented by Patrice Pollard. There was discussion about the status of undocumented persons in Oregon, and the need for UUCS to take a proactive stance. Patrice Pollard moved and Joel Woodman seconded the motion to adopt the resolution. The motion was adopted with 1 nay vote.

**Extinguishing the Chalice:**

The Board Chair extinguished the chalice and provided closing thoughts.

**Motion to Adjourn:**

Bob Muir moved and Barbara Stebbins-Boaz seconded the motion to adjourn the Annual Meeting. The vote was unanimous.

The meeting was adjourned at 2:25 p.m.