

Thursday, September 14, 2017

UUCS Board of Directors Meeting

Attending:

Lynn Cardiff
Susan Farris-Gosser
John Prohodsky
Benjahmin Boschee
Joanne Manson
Gloria Holland
Robin LaMonte
JP Batmale
Richard Davis (Ex Officio)
Monica Jacobson (Ex Officio)

Staff - Samantha Scales

Chalice Lighting & Centering Thoughts

At 6:05 the chair called the meeting to order.

The chalice was lit and centering thoughts were provided.

Visitors - There were no visitors

Housekeeping:

The Chair reminded the Board that it has coffee service on 10/22/17; 1/28/18; and 5/20/18

The Board is responsible for staffing the Welcome Table on: 11/12/17; 1/14/18; 2/4/18; 2/18/18; 3/11/18; 3/25/18; and 5/13/18

Susan noted that the same people are doing the cleanup after the Board Meeting & we all need to pitch in.

Consent Agenda:

Minutes - No changes.

Appointment of the Landscape Committee Chair: The Nominating Committee recommended that Angela Gross be appointed.

Appointment of the Finance Committee Chair: The Chair recommended that Lorna Youngs be appointed.

New issues to be added to the agenda: None

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JP moved and it was seconded to approve the items on the consent agenda. The vote was unanimous

Regular Reports:

Treasurer's Report – The Treasurer reported that \$9,421.28 was raised from the eclipse fundraising event. Revenue and expenses are on track. It is too early in the year to spot trends.

Vice Chair/Team Council Report - The Vice Chair sent the team council minutes to the Board. The Fellowship and Facilities teams need chairs. The Communications Team leader asked committee chairs to update the information on the web site and to take pictures of team members. There was some discussion on options for reorganizing some of the teams.

The teams discussed organization of our common grounds. The Vice Chair reported that all of the site plans have been uploaded, including grounds and facilities. The Vice Chair provided the purpose statement from a few of the teams. Volunteer recruitment (service opportunity) fair - Angela will organize this. The Fair will be on October 22. The Vice Chair has requested that teams forward action proposals to the Board. The teams will meet quarterly – the next meeting is on Friday Jan 5, 2018.

There was discussion of the activities of the Stewardship Team. This is the pledge drive team. There was also discussion about who is on the Team Council and how information is communicated to sub teams, such as the Strategic Planning Team which is an ad hoc team.

The Board discussed the issue of team communication and organizational structures. This is a complicated issue. The Board deferred action and added team communication and organizational structure to the retreat agenda. The Board also suggested that the Communications Team be invited to attend the retreat.

The Board suggest that the Administrative Teams review their policies and by laws.

Minister's Report - Andy Driscoll has agreed to serve on the Committee on the Ministry.

Staffing for Growth - There was a staffing for growth planning session with administrative staff that identified current activities, things that they wished they could do, and things that are not getting done because there is not sufficient staffing. The Board suggested that this issue be added to the retreat agenda.

Pledge Drive – the Minister will meet with the Finance Team to discuss pledge drive plans.

Covenant Groups – There are 10 facilitators to lead nine covenant groups.

Facilities Report – The team has gotten the new shed organized. Sam is working on getting more keys for the new shed. Bark chips for the swing set were delivered and church members are helping to spread it. Closets were organized during “sparkle and

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clean” to make them more functional. The team is still looking for space for some of the church groups to store their supplies. The Board requested that the Facilities report be put in writing, so that there is a permanent record that could be attached to the minutes.

Joanne moved and it was seconded to acknowledge receipt of the regular reports. The vote was unanimous.

Special Reports:

Report from the Strategic Planning Steering Committee – The Committee did not meet in August. The Committee will meet in September and will report next month.

Board training on Saturday September 9, 2017 - 4 Board members and the minister and intern minister attended. The training was very informative. The Chair will try to get a copy of the video to share with the Board. It was interesting to learn how the 6 other congregations who were involved in the training are dealing with similar issues.

Update on personnel matters – The Child Care position was filled. The custodian position is in front of the Personnel Committee, and follow-up is needed.

John moved and it was seconded to acknowledge receipt of the special reports. The vote was unanimous.

Unfinished Business:

Policy for Adding to the Board Agenda - The proposed policy was amended to delete an erroneous reference to a 501(c)3.

JP moved to adopt the policy as amended. The vote was unanimous.

Policy on Communicating Board Decisions – Joanne moved to table this and discuss it a retreat. The issues to be discussed are: how do Board decisions get communicated to teams? How do team reports get to the board and which ones should report? Who should be reporting? The vote was unanimous.

Approve the transfer of funds from contingency to Child Care funding – the funds are for 4 hours a week for Religious Education staffing.

Gloria moved and it was seconded to transfer \$2, 015 from contingency to Child Care for the period of September 2017 through June 2018 for 4 hours a week of Religious Education staffing. The vote was unanimous

New Business:

Discussion of the policy for new positions - The Finance Team needs to work with the Personnel Team on the process for Board approval of new positions.

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Lighting the chalice and opening and closing thoughts: Rick will be responsible for the next Board meeting.

The next Board Meeting is on October 18, 2017 at 6 p.m.

The next Executive Committee meeting is on September 27, 2017 at 6 p.m.

The next Board Retreat is on October 12, 2017 at 6 p.m.

The Board Retreat on Nov 15, 2017 at 6 p.m. will focus on the Board Covenant. A visiting minister will conduct that part of the retreat.

The November Board Meeting is on November 9, 2017 at 6 p.m.

Under Additional New Business – Benjamin reported that the Welcoming Congregation status with UUA has been renewed. This status requires congregational training and involves welcoming LGBTQ members to the congregation. The renewal is every 5 years. The 2016-17 UUCS Board approved the request to renew this status.

The chalice was extinguished and closing thoughts provided.

Adjourn: the meeting was adjourned at 8: