

UUCS Board Executive Committee Meeting

Attending:

Robin LaMonte

Lynn Cardiff

Rick Davis (Ex Officio)

John Prohodsky

Joanne Mason

Staff

Samantha Scales

Visitors:

Stephanie Jernstedt

Stephanie reported on the actions of the Safer Congregations Committee. She provided a report on an ongoing investigation and Committee actions. The Safer Congregation Committee has ruled that the subject could not return to UUCS until a Limited Access Agreement is signed. The subject of the investigation disputes the action required by the Safer Congregation Committee and has appealed to the UUCS Board. The Executive Committee reviewed the congregational by-laws and determined that this is a matter that can be handled by the Executive Committee (Committee). Lynn will contact the subject and require that a 1 page written summary of the objections be provided to the Committee prior to the appeal. The subject will be given 15 minutes to present the objections at the next Executive Committee meeting on 9/27. The Committee will meet at 4 p.m. The subject will be invited to present the objections at the end of the meeting.

The Committee discussed the issues for the Board Retreat. The Retreat will focus on members getting to know each other. Robin agreed to put together a list of common areas to focus on, such as: Where were you born; How did you get to Oregon; What is your relationship to UUCS and church activities; Work experience; and Areas of interest. The Committee discussed ways of identifying members' styles of interaction and suggested that each member take the online Myers/Briggs assessment at <https://www.onlinepersonalitytests.org/mbti> and <https://www.123test.com/disc-personality-test/>.

The Committee discussed Retreat agenda items:

- Liaison to standing committees
- Locking the building on Sunday
- Discussion of Landscape Chair
- Deadlines for creating new or updating existing policies for administrative teams/committees.
- Suggestions for leadership positions to be referred to the nominating committee.

The Committee discussed Board agenda items:

- Consent Agenda
 - Appointment of Chair of the Finance Committee
 - Appointment of Landscape Chair
- Unfinished business:
 - Adopt Process for adding items to board agenda
 - Approve the transfer of funds from contingency to Child Care position
- Reports
 - Update on personnel matters
- New Business
 - Facilities Caretaker - Communicating issues, responsibility, and follow-up.

The Executive Committee adjourned at 5:30 p.m.