UUCS Board Minutes of Meeting November 12, 2015

Present: LJ Frederickson, George Struble, Stephanie Jernstedt, Rick Davis, Jeff Geissler, Tom

Lancefield, David Jeffers, Lorna Youngs (by phone)

Absent: John Prohodsky, Paul Parmley, Barry Halgrimson, Elenie Smith

Guests: Chad Halsey, Paul Manka, Carol Manka, Samantha Scales, Benjahmin Boschee, Angela Gross

The meeting was called to order by Chair Frederickson at 6:00. The minutes of the October meeting were approved.

- 1. LJ started with reminders of (1) Board team-building dinner at Stephanie Jernstedt's house tomorrow evening, (2) Workshop on Program Church transition Saturday, (3) Pie sale November 22, (4) Women's Alliance Bazaar December 6.
- 2. Angela Gross presented a proposal that she prepared for the Facilities Team. The proposal was discussed and approved by the Facilities Team at its October 27th meeting. The proposal is to hire a janitor in place of the current contract for cleaning services. Since we last had a janitor as an employee, we have had two cleaning service contracts. The first was good -- for a while. The second was not very satisfactory even to begin with, but we were in a one-year contract, which was automatically renewed. It has now been terminated. After discussion, a motion was made by Jeff Geissler, seconded by Stephanie Jernstedt, and passed unanimously:

The Board authorizes the Facilities Team to forward the cleaning proposal to the Human Resources Committee, which can follow up with the Budget Committee of the Finance Team, and unless problems arise, proceed with hiring a janitor.

3. Carol Manka and Tom Lancefield brought to the Board's attention a problem with the recently passed key policy. A trusted person did not have the access code to get into the church building for a meeting; a person with the code gave it to the caller over the phone, which is against the new policy. The Board agreed with a relaxation of the policy by consensus:

If a caller phones someone for the access codes, (1) If you know them well and trust them, give them the codes. Both caller and callee should report the event to the UUCS Office so records can show that the caller now has the codes. (2) If you don't know them well, or they are new to UUCS, or you don't trust them, don't give the codes and redirect them to the UUCS Office during office hours.

4. Jeff Geissler reported on the Team Council. He has been having trouble getting communications from a couple of teams/committees.

- 5. George Struble reported on the Munsel property acquisition. Sufficient pledges have been made, and are now being fulfilled. The surveying is done, including markers on the UUCS southern boundary. Legal paperwork is slower than expected. A bill of sale, contingent on County approval, may be ready early next week, and call for a \$2500 "earnest money" payment. Fencing has started, and the sheep shed is now ready for children's recreation.
- 6. Reverend Rick Davis gave several reports: (1) He reported on his participation in Rev. Lise Sherry's installation in the UU church in Norwell, MA. (2) He announced that new members of the Committee on Ministry are Dina Triest, Susan Farris-Gosser, Joel Martin, and Claudia Koch. (3) He announced that plans are coming along for the Stewardship Campaign this spring. Phil Carver will direct the campaign. Rev. Rick, Phil Carver, and George Struble are scheduled to confer in a strategy session November 17. As part of the campaign schedule, all Board members will be asked to phone UUCS members to invite them to the Celebration Saturday dinner or the Celebration Sunday brunch; reservations for these events will be taken after Sunday services for several Sundays in January; Board members will phone UUCS members who have not signed up.

On the agenda for next meeting: appointment of an ad hoc bylaws review committee.

The meeting was adjourned at 8:00.

Respectfully submitted,

George Struble Secretary